

Snohomish County
Recovery Plan

**State and Local Fiscal Recovery
Funds**

2021 Report

Snohomish County
2021 Recovery Plan

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GENERAL OVERVIEW

Executive Summary

Since March 2020 Snohomish County has had many challenges caused by the COVID-19 pandemic. From having the first diagnosed case in the United States to dealing with the COVID-19 hospitalizations, the secondary effects to our local economy while trying to take care of the special needs of our at risk populations (homelessness, domestic violence and mental health, etc.), this pandemic has impacted all areas of the Snohomish County community. To that end Snohomish County has developed an interim plan to address these areas to maintain the pre-COVID-19 Snohomish vibrant and growing community. The interim plan for the first tranche of \$79.8 Million includes funds for:

1. Public Health and Emergency Response - \$1.5 Million
2. Essential Government Services - \$12.0 Million
3. Human Social Services and Affordable Housing - \$28.1 Million
4. Economic Stabilization - \$25.7 Million
5. Restore Basic Government Services - \$3.5 Million
6. Administrative - \$1.6 Million
7. Premium (Hazard Pay) to essential workers - \$2.5 Million
8. Reserves (to quickly address other COVID-19 needs) - \$5.0 Million

Although we anticipate this plan will change significantly and will be developed further, we are reporting this plan to grant monitors and the general public. We hope this will give a sense as to where Snohomish County's efforts will be focused.

However, to date other than obligations Snohomish County has made in terms of premium pay (EC 4.1) Snohomish County has not expensed nor has it obligated any funds. Further since this report only depicts an interim plan all users of this report should anticipate material changes to this plan.

Uses of Funds

In this section Snohomish County will add more detail to the interim plan that is in the Executive Summary section. It will be organized in the same manner the U.S. Department of Treasury organized its Expenditure Categories (ECs). **Further Snohomish County may revise the below planned programs materially to leverage funds available to satisfy emergent needs.**

- I. Public Health
 - a. EC 1.8 Snohomish County to provide \$1,500,000 to the Snohomish County Health District to continue the general efforts of combating COVID-19 directly including vaccinations, testing, contact tracing, isolation/quarantine, etc.
 - b. EC 1.10 Snohomish County to provide \$160,000 to Senior Services of Snohomish County and the Everett Housing Authority to provide mental health services to seniors.

- II. Negative Economic Impacts
 - a. EC 2.1 Snohomish County to provide \$1,000,000 to the Snohomish County Food Bank Coalition to enhance food bank capacity to provide food assistance to households.
 - b. EC 2.2 Snohomish County to provide \$1,300,000 to various agencies to address immediate rapid rehousing needs of households.
 - c. EC 2.5 Snohomish County to provide \$345,000 to Snohomish County Legal Services for eviction prevention services to households.
 - d. EC 2.7 Snohomish County to provide \$1,600,000 to SNAP Employment and Training providers and the local one-stop workforce system to address the job training assistance needs of job seekers with little or no attachment to the labor market.
 - e. EC 2.9 Snohomish County to provide \$5,250,000 of support for digital technical assistance (website, social media, accounting and HR platforms to support business operations) and access to information.
 - f. EC 2.11 Snohomish County to create a \$5,250,000 program that encourages patrons to visit small businesses and destination/tourism businesses throughout the County.
 - g. EC 2.7 Snohomish County to provide \$5,250,000 of skill development training to dislocated workers and those who have left the job market for high-demand occupations in growing industries such as aerospace, life sciences, space, software, and maritime.
 - h. EC 2.9 Snohomish County to develop a \$2,100,000 business retention and expansion (BRE) program for business and talent retention in Snohomish County that includes building staff capacity.
 - i. EC 2.9 Snohomish County to provide a \$550,000 small business advising to new and existing businesses for services such as financial planning, review & development and business marketing. Special focus on BIPOC and other historically underserved populations.
 - j. EC 2.13 Snohomish County to embark on a \$2,100,000 County-wide initiative to support business, talent attraction and expansion for Snohomish County with a special consideration to support the County's leisure and hospitality industry.
 - k. EC 2.13 Snohomish County to incorporate \$2,100,000 of new technologies to support innovation in advanced manufacturing and leverage previous work on the 5G agriculture resiliency project.
 - l. EC 2.7 Snohomish County to develop a \$3,150,000 outcome-based approach to workforce training that would support Snohomish County's economic recovery and resiliency building via a full spectrum of workforce and education services.

- III. Services to Disproportionately Impacted Communities
 - a. EC 3.6 Snohomish County to provide \$5,255,500 to community providers to address the childcare needs of essential workers and job seekers in need of assistance to obtain and retain employment.

- b. EC 3.9 Snohomish County to provide \$1,800,000 to a network of youth development service providers and family support centers to assist families with the supports needed to ensure a healthy childhood environment for their children.
- c. EC 3.11 Snohomish County to provide \$12,000,000 to support a multi-pronged shelter and service strategy to address the needs of unhoused persons.
- d. EC 3.13 Snohomish County to provide \$2,580,000 to organizations that serve individuals and households furthest from opportunity to address urgent and emergency needs related to COVID-19 response and recovery.
- e. EC.3.13 Snohomish County will utilize \$1,775,000 to provide support to subrecipients and administrative services associated with these expenditure categories.
- f. EC 3.14 Snohomish County to provide \$225,000 to agencies to offer benefits navigation support to individuals and households furthest from opportunity.
- g. EC 3.16 Snohomish County to provide \$90,000 to Domestic Violence Services of Snohomish County for community violence interventions.

IV. Premium Pay

- a. EC 4.1 \$2,500,000 was appropriated to pay for two premium pay plans. The first plan was to provide \$150,000 to the Snohomish County Health District to make a one-time payment of \$1250 to each Qualifying Employee of the Snohomish County Health District. Qualifying Employees are defined as exclusively full-time or part-time regular employees of the Subrecipient whose assigned job duties require that
 - i. The employee regularly be required to work face-to-face with the general public,
 - ii. The employee regularly be required to work face-to face-with other Subrecipient staff that may have been exposed to the general public, or
 - iii. The employee regularly be required to physically handle items that were also handled by others. Employees that perform their duties via telework are not Qualifying Employees. The Subrecipient's Health Officer and the Subrecipient's Administrative Officer are also not Qualifying Employees.
- b. The remaining \$2,350,000 of the above \$2,500,000 was to pay for the second plan. This second plan was to pay a one-time payment of \$1,250 to each eligible employee of the Snohomish County. An eligible employee is defined as an employee that, as of July 15, 2021 meets all the following criteria:
 - i. Employed by Snohomish County, the Snohomish County Superior Court, or the Snohomish County District Court in a regular full or part-time position budgeted for at least twenty (20) hours per week
 - ii. Employed in the position and assigned regular duties within the job description for at least six (6) months between March 23, 2020 and July 5, 2021
 - iii. During the six (6) qualifying months of assigned duties, was required by a supervisor or manager to perform job duties on-site (as opposed to remote telework) for a cumulative total of at least one-hundred-twenty (120) work hours that placed the employee in a position of potential exposure to COVID-19. A position of potential exposure to COVID-19 means performing job duties in an on-site work location where the employee must interact in person with members of the public for a cumulative total of at

least fifteen (15) minutes in a twenty-four (24) hour period or with co-workers that in the same day interacted with members of the public for a cumulative total of at least fifteen (15) minutes in a twenty-four hour period. In both plans employees will be justified in as much as these were the front line public safety, public health or other essential government service workers that should they not have done their jobs significant basic, mandatory government service levels would not have occurred, which could have resulted physical harm, illness, injury or loss of property to many Snohomish County citizens directly or indirectly. Each group of eligible/qualified employees will be justified.

- V. Infrastructure
 - a. Snohomish County has no infrastructure projects

- VI. Revenue Replacement
 - a. EC 6.1 Based on GFOA's revenue calculator Snohomish County experienced \$18,447,203 of revenue loss. In 2019 Snohomish County had \$630,457,350 of revenue. \$630,457,350 times the 4.1% increase less 2020 Snohomish County revenue of \$637,858,898 equals \$18,447,203. To date Snohomish County has neither expended nor obligated any funds in this section.

- VII. Administrative
 - a. EC 7.1 \$1,700,000 will be used to administer this award through the Office of Recovery.

Promoting equitable outcomes

Although Snohomish County will be viewing all its projects with an equity lens, currently only the two premium pay projects have been implemented, neither explicitly address equity. As of July 31, 2021, no equitable outcomes will be reported in this report.

Community Engagement

Other than premium pay no other projects have commenced as of July 31, 2021 so no community engagement components of planned projects is being reported at this time.

Labor Practices

Snohomish County currently follows all applicable prevailing wage laws (Davis-Bacon Act or Washington State prevailing wage) associated with capital improvement/public works projects.

In addition, Snohomish County has adopted apprenticeship requirements on all capital improvement/public works projects over \$1,000,000, that require for at least 15% of the total labor to be apprentices that are enrolled in a qualified trade program.

Finally, Snohomish County has adopted an Executive Order that requires all large capital improvement/public works project to consider Project Labor Agreements.

Use of Evidence

Other than premium pay no other projects have commenced as of July 31, 2021 so no evidence-based intervention programs is being reported on this report.

Table of Expenses by Expenditure Category

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
1	Expenditure Category: Public Health		
1.1	COVID-19 Vaccination	0	0
1.2	COVID-19 Testing	0	0
1.3	COVID-19 Contact Tracing	0	0
1.4	Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, etc.)	0	0
1.5	Personal Protective Equipment	0	0
1.6	Medical Expenses (including Alternative Care Facilities)	0	0
1.7	Capital Investments or Physical Plant Changes to Public Facilities that respond to the COVID-19 public health emergency	0	0
1.8	Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)	0	0
1.9	Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to COVID-19	0	0
1.10	Mental Health Services	0	0
1.11	Substance Use Services	0	0
1.12	Other Public Health Services	0	0
2	Expenditure Category: Negative Economic Impacts		
2.1	Household Assistance: Food Programs	0	0
2.2	Household Assistance: Rent, Mortgage, and Utility Aid	0	0
2.3	Household Assistance: Cash Transfers	0	0
2.4	Household Assistance: Internet Access Programs	0	0
2.5	Household Assistance: Eviction Prevention	0	0
2.6	Unemployment Benefits or Cash Assistance to Unemployed Workers	0	0

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
2.7	Job Training Assistance (e.g., Sectoral job-training, Subsidized Employment, Employment Supports or Incentives)	0	0
2.8	Contributions to UI Trust Funds*	0	0
2.9	Small Business Economic Assistance (General)	0	0
2.10	Aid to nonprofit organizations	0	0
2.11	Aid to Tourism, Travel, or Hospitality	0	0
2.12	Aid to Other Impacted Industries	0	0
2.13	Other Economic Support	0	0
2.14	Rehiring Public Sector Staff	0	0
3	Expenditure Category: Services to Disproportionately Impacted Communities		
3.1	Education Assistance: Early Learning	0	0
3.2	Education Assistance: Aid to High-Poverty Districts	0	0
3.3	Education Assistance: Academic Services	0	0
3.4	Education Assistance: Social, Emotional, and Mental Health Services	0	0
3.5	Education Assistance: Other	0	0
3.6	Healthy Childhood Environments: Child Care	0	0
3.7	Healthy Childhood Environments: Home Visiting	0	0
3.8	Healthy Childhood Environments: Services to Foster Youth or Families Involved in Child Welfare System	0	0
3.9.	Healthy Childhood Environments: Other	0	0
3.10	Housing Support: Affordable Housing	0	0
3.11	Housing Support: Services for Unhoused persons	0	0
3.12	Housing Support: Other Housing Assistance	0	0
3.13	Social Determinants of Health: Other	0	0
3.14	Social Determinants of Health: Community Health Workers or Benefits Navigators	0	0
3.15	Social Determinants of Health: Lead Remediation	0	0
3.16	Social Determinants of Health: Community Violence Interventions	0	0
4	Expenditure Category: Premium Pay		
4.1	Public Sector Employees	0	0
4.2	Private Sector: Grants to other employers	0	0
5	Expenditure Category: Infrastructure		
5.1	Clean Water: Centralized wastewater treatment	0	0
5.2	Clean Water: Centralized wastewater collection and conveyance	0	0

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
5.3	Clean Water: Decentralized wastewater	0	0
5.4	Clean Water: Combined sewer overflows	0	0
5.5	Clean Water: Other sewer infrastructure	0	0
5.6	Clean Water: Stormwater	0	0
5.7	Clean Water: Energy conservation	0	0
5.8	Clean Water: Water conservation	0	0
5.9	Clean Water: Nonpoint source	0	0
5.10	Drinking water: Treatment	0	0
5.11	Drinking water: Transmission & distribution	0	0
5.12	Drinking water: Transmission & distribution: lead remediation	0	0
5.13	Drinking water: Source	0	0
5.14	Drinking water: Storage	0	0
5.15	Drinking water: Other water infrastructure	0	0
5.16	Broadband: "Last Mile" projects	0	0
5.17	Broadband: Other projects	0	0
6	Expenditure Category: Revenue Replacement		
6.1	Provision of Government Services	0	0
7	Administrative and Other		
7.1	Administrative Expenses	0	0
7.2	Evaluation and data analysis	0	0
7.3	Transfers to Other Units of Government	0	0
7.4	Transfers to Nonentitlement Units (States and Territories only)	0	0

Project Inventory

As of July 31, 2021, no projects have been implemented other than premium pay for County Employees and premium pay for Snohomish County Health District employees. There are many projects being developed and almost completely ready for implementation, but no other projects have started. Below is a list of projects started as of July 31, 2021:

Project: (SBF-1) Premium Pay for Snohomish County Health District Employees
Funding amount: \$150,000
Project Expenditure Category: EC 4.1, Premium Pay Public Sector Employees

This project was to provide \$150,000 to the Snohomish County Health District to make a one-time payment of \$1250 to each Qualifying Employee of the Snohomish County Health District. Qualifying Employees are defined as exclusively full-time or part-time regular employees of the Subrecipient whose assigned job duties require that

- a. The employee regularly be required to work face-to-face with the general public,
- b. The employee regularly be required to work face-to face-with other Subrecipient staff that may have been exposed to the general public, or
- c. The employee regularly be required to physically handle items that were also handled by others. Employees that perform their duties via telework are not Qualifying Employees. The Subrecipient's Health Officer and the Subrecipient's Administrative Officer are also not Qualifying Employees.

This project/award to the Snohomish County Health District is to be accomplished during the time frame of September 1, 2021 through December 31, 2021.

This premium pay is to recognize those public health workers and supporting staff that put their health and safety aside to address the COVID-19 pandemic.

Project: (SBF-2) Premium Pay for Snohomish County Employees

Funding amount: \$2,350,000

Project Expenditure Category: EC 4.1, Premium Pay Public Sector Employees

This project was to pay a one-time payment of \$1,250 to each eligible employee of the Snohomish County. An eligible employee is defined as an employee that, as of July 15, 2021 meets all the following criteria:

- a. Employed by Snohomish County, the Snohomish County Superior Court, or the Snohomish County District Court in a regular full or part-time position budgeted for at least twenty (20) hours per week
- b. Employed in the position and assigned regular duties within the job description for at least six (6) months between March 23, 2020 and July 5, 2021
- c. During the six (6) qualifying months of assigned duties, was required by a supervisor or manager to perform job duties on-site (as opposed to remote telework) for a cumulative total of at least one-hundred-twenty (120) work hours that placed the employee in a position of potential exposure to COVID-19. A position of potential exposure to COVID-19 means performing job duties in an on-site work location where the employee must interact in person with members of the public for a cumulative total of at least fifteen (15) minutes in a twenty-four (24) hour period or with co-workers that in the same day interacted with members of the public for a cumulative total of at least fifteen (15) minutes in a twenty-four hour period.

This premium pay project is to be accomplished during the time frame of September 1, 2021 through March 31, 2022.

In this project employees will be justified in as much as these were the front line public safety, public health or other essential government service workers that should they not have done their jobs significant basic, mandatory government service levels would not have occurred, which could have resulted physical harm, illness, injury or loss of property to many Snohomish County citizens directly or indirectly. Each group of eligible/qualified employees will be justified.

Performance Report

Other than premium pay no other projects have commenced as of July 31, 2021 so no performance reporting is being reported on this time.

Ineligible Activities: Tax Offset Provision (States and territories only)

Snohomish County is neither a state nor a territory is not required to report on this section.

Item	Amount
a. Revenue-reducing Covered Changes	\$0