

SNOHOMISH COUNTY HUMAN RESOURCES DEPARTMENT

MANAGEMENT AND EXEMPT

Rates Effective 4-1-2021  
40 HOUR (Monthly, Hourly & Annual Rates) 1.0% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
101	2,743.59	2,812.38	2,882.78	2,954.82	3,028.74	3,104.39	3,182.03	3,261.81	3,343.73	3,427.18	3,512.80	3,600.85	3,690.98	3,783.18	3,877.63
101	15.828	16.225	16.631	17.047	17.474	17.910	18.358	18.818	19.291	19.772	20.266	20.774	21.294	21.826	22.371
101	32,923.08	33,748.56	34,593.36	35,457.84	36,344.88	37,252.68	38,184.36	39,141.72	40,124.76	41,126.16	42,153.60	43,210.20	44,291.76	45,398.16	46,531.56
102	3,024.17	3,099.54	3,177.47	3,256.98	3,338.29	3,421.89	3,507.39	3,595.13	3,685.31	3,777.48	3,871.78	3,968.91	4,067.95	4,169.91	4,273.91
102	17.447	17.882	18.332	18.790	19.259	19.742	20.235	20.741	21.261	21.793	22.337	22.898	23.469	24.057	24.657
102	36,290.04	37,194.48	38,129.64	39,083.76	40,059.48	41,062.68	42,088.68	43,141.56	44,223.72	45,329.76	46,461.36	47,626.92	48,815.40	50,038.92	51,286.92
103	3,333.14	3,416.65	3,502.10	3,589.87	3,679.60	3,771.51	3,865.93	3,962.95	4,061.81	4,163.49	4,267.47	4,374.18	4,483.45	4,595.56	4,710.54
103	19.230	19.711	20.204	20.711	21.228	21.759	22.303	22.863	23.434	24.020	24.620	25.236	25.866	26.513	27.176
103	39,997.68	40,999.80	42,025.20	43,078.44	44,155.20	45,258.12	46,391.16	47,555.40	48,741.72	49,961.88	51,209.64	52,490.16	53,801.40	55,146.72	56,526.48
104	3,674.04	3,765.79	3,860.09	3,956.80	4,055.64	4,157.23	4,261.23	4,367.89	4,477.07	4,589.16	4,703.80	4,821.48	4,942.11	5,065.77	5,192.15
104	21.196	21.726	22.270	22.828	23.398	23.984	24.584	25.199	25.829	26.476	27.137	27.816	28.512	29.226	29.955
104	44,088.48	45,189.48	46,321.08	47,481.60	48,667.68	49,886.76	51,134.76	52,414.68	53,724.84	55,069.92	56,445.60	57,857.76	59,305.32	60,789.24	62,305.80
105	4,049.41	4,151.13	4,254.95	4,361.23	4,470.33	4,582.29	4,696.82	4,814.37	4,934.56	5,057.94	5,184.70	5,314.20	5,446.83	5,582.98	5,722.61
105	23.362	23.949	24.548	25.161	25.790	26.436	27.097	27.775	28.469	29.180	29.912	30.659	31.424	32.210	33.015
105	48,592.92	49,813.56	51,059.40	52,334.76	53,643.96	54,987.48	56,361.84	57,772.44	59,214.72	60,695.28	62,216.40	63,770.40	65,361.96	66,995.76	68,671.32
106	4,463.50	4,575.20	4,689.58	4,807.14	4,927.45	5,050.52	5,176.77	5,306.53	5,439.28	5,575.16	5,714.36	5,857.25	6,003.68	6,153.80	6,307.51
106	25.751	26.395	27.055	27.734	28.428	29.138	29.866	30.615	31.380	32.164	32.967	33.792	34.637	35.503	36.389
106	53,562.00	54,902.40	56,274.96	57,685.68	59,129.40	60,606.24	62,121.24	63,678.36	65,271.36	66,901.92	68,572.32	70,287.00	72,044.16	73,845.60	75,690.12
107	4,919.64	5,043.13	5,169.05	5,298.41	5,430.84	5,566.52	5,706.10	5,848.58	5,995.00	6,144.84	6,298.56	6,455.96	6,617.64	6,782.73	6,952.05
107	28.383	29.095	29.821	30.568	31.332	32.115	32.920	33.742	34.587	35.451	36.338	37.246	38.179	39.131	40.108
107	59,035.68	60,517.56	62,028.60	63,580.92	65,170.08	66,798.24	68,473.20	70,182.96	71,940.00	73,738.08	75,582.72	77,471.52	79,411.68	81,392.76	83,424.60
108	5,422.73	5,558.52	5,697.52	5,840.00	5,985.86	6,135.86	6,289.42	6,446.68	6,607.94	6,772.74	6,942.57	7,115.88	7,293.57	7,475.89	7,662.90
108	31.285	32.068	32.870	33.692	34.534	35.399	36.285	37.192	38.123	39.074	40.053	41.053	42.078	43.130	44.209
108	65,072.76	66,702.24	68,370.24	70,080.00	71,830.32	73,630.32	75,473.04	77,360.16	79,295.28	81,272.88	83,310.84	85,390.56	87,522.84	89,710.68	91,954.80
109	5,976.87	6,126.32	6,279.73	6,436.82	6,597.97	6,762.78	6,932.15	7,105.38	7,282.97	7,465.20	7,651.81	7,843.10	8,039.38	8,240.10	8,446.24
109	34.482	35.344	36.229	37.136	38.065	39.016	39.993	40.993	42.017	43.068	44.145	45.249	46.381	47.539	48.728
109	71,722.44	73,515.84	75,356.76	77,241.84	79,175.64	81,153.36	83,185.80	85,264.56	87,395.64	89,582.40	91,821.72	94,117.20	96,472.56	98,881.20	101,354.88
110	6,588.00	6,752.66	6,921.75	7,094.83	7,272.58	7,454.21	7,640.45	7,831.43	8,027.47	8,228.19	8,433.69	8,644.52	8,860.76	9,082.13	9,309.47
110	38.008	38.958	39.933	40.932	41.957	43.005	44.080	45.181	46.312	47.470	48.656	49.872	51.120	52.397	53.708
110	79,056.00	81,031.92	83,061.00	85,137.96	87,270.96	89,450.52	91,685.40	93,977.16	96,329.64	98,738.28	101,204.28	103,734.24	106,329.12	108,985.56	111,713.64
111	7,261.61	7,442.70	7,629.16	7,819.91	8,015.62	8,216.04	8,421.32	8,632.00	8,848.09	9,069.14	9,296.09	9,528.28	9,766.46	10,010.93	10,261.04
111	41.894	42.939	44.014	45.115	46.244	47.400	48.585	49.800	51.047	52.322	53.631	54.971	56.345	57.755	59.198
111	87,139.32	89,312.40	91,549.92	93,838.92	96,187.44	98,592.48	101,055.84	103,584.00	106,177.08	108,829.68	111,553.08	114,339.36	117,197.52	120,131.16	123,132.48

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112	8,003.65	8,203.66	8,408.91	8,619.07	8,834.84	9,055.62	9,282.13	9,514.46	9,752.11	9,995.95	10,246.10	10,502.07	10,764.88	11,033.69	11,309.65
112	46.175	47.329	48.513	49.725	50.970	52.244	53.551	54.891	56.262	57.669	59.112	60.589	62.105	63.656	65.248
112	96,043.80	98,443.92	100,906.92	103,428.84	106,018.08	108,667.44	111,385.56	114,173.52	117,025.32	119,951.40	122,953.20	126,024.84	129,178.56	132,404.28	135,715.80
113*	8,821.29	9,042.23	9,268.46	9,499.95	9,737.84	9,981.26	10,230.86	10,486.68	10,749.09	11,017.60	11,293.24	11,575.58	11,864.72	12,161.47	12,465.47
113*	50.892	52.167	53.472	54.807	56.180	57.584	59.024	60.500	62.014	63.563	65.153	66.782	68.450	70.162	71.916
113*	105,855.48	108,506.76	111,221.52	113,999.40	116,854.08	119,775.12	122,770.32	125,840.16	128,989.08	132,211.20	135,518.88	138,906.96	142,376.64	145,937.64	149,585.64
114	9,723.46	9,966.61	10,215.62	10,471.16	10,732.83	11,001.51	11,276.54	11,558.59	11,847.54	12,143.65	12,447.47	12,758.63	13,077.69	13,404.58	13,739.52
114	56.097	57.500	58.936	60.411	61.920	63.470	65.057	66.684	68.351	70.060	71.812	73.607	75.448	77.334	79.266
114	116,681.52	119,599.32	122,587.44	125,653.92	128,793.96	132,018.12	135,318.48	138,703.08	142,170.48	145,723.80	149,369.64	153,103.56	156,932.28	160,854.96	164,874.24
115	10,716.75	10,985.30	11,259.88	11,541.38	11,829.97	12,125.72	12,429.13	12,739.67	13,058.48	13,384.94	13,719.70	14,062.59	14,414.34	14,774.55	15,143.90
115	61.827	63.377	64.961	66.585	68.250	69.956	71.707	73.498	75.337	77.221	79.152	81.130	83.160	85.238	87.369
115	128,601.00	131,823.60	135,118.56	138,496.56	141,959.64	145,508.64	149,149.56	152,876.04	156,701.76	160,619.28	164,636.40	168,751.08	172,972.08	177,294.60	181,726.80
116	11,812.33	12,107.78	12,410.45	12,721.17	13,039.12	13,365.17	13,699.48	14,041.94	14,393.07	14,752.61	15,121.71	15,499.90	15,887.50	16,284.66	16,691.94
116	68.148	69.853	71.599	73.391	75.226	77.107	79.035	81.011	83.037	85.111	87.241	89.423	91.659	93.950	96.300
116	141,747.96	145,293.36	148,925.40	152,654.04	156,469.44	160,382.04	164,393.76	168,503.28	172,716.84	177,031.32	181,460.52	185,998.80	190,650.00	195,415.92	200,303.28
117	13,019.85	13,345.38	13,679.13	14,020.99	14,371.72	14,731.23	15,099.63	15,477.13	15,864.31	16,260.72	16,667.29	17,084.06	17,511.15	17,948.90	18,397.43
117	75.115	76.993	78.918	80.890	82.914	84.988	87.113	89.291	91.525	93.812	96.157	98.562	101.026	103.551	106.139
117	156,238.20	160,144.56	164,149.56	168,251.88	172,460.64	176,774.76	181,195.56	185,725.56	190,371.72	195,128.64	200,007.48	205,008.72	210,133.80	215,386.80	220,769.16
118	14,350.34	14,709.43	15,077.23	15,454.28	15,840.92	16,236.75	16,642.78	17,058.86	17,485.65	17,922.96	18,370.85	18,830.09	19,300.75	19,783.34	20,278.09
118	82.790	84.862	86.984	89.159	91.390	93.674	96.016	98.417	100.879	103.402	105.986	108.635	111.350	114.135	116.989
118	172,204.08	176,513.16	180,926.76	185,451.36	190,091.04	194,841.00	199,713.36	204,706.32	209,827.80	215,075.52	220,450.20	225,961.08	231,609.00	237,400.08	243,337.08

LAW CLERK / BAILIFF

PAY GRADE	FLAT RATE
199	4,734.17
199	27.313
199	56,810.04