



THIS IS NOT AN ENROLLMENT FORM
DEFERRED COMPENSATION CHANGE FORM –
FINAL PAYOUTS AND/OR CATCH UP ONLY

Snohomish County Salary Redirection Agreement for Current NACO Participants
Employer plan # 37208001

Employee Name: _____ Date of Birth: _____
(Please PRINT)

Employee ID #: _____ Department: _____

INSTRUCTIONS:

*For special catch-up, you must contact Mike Ferguson to complete a separate required worksheet,
m.ferguson@nationwide.com or 509-385-7825.

*For final paycheck contributions, contact [HR directly](#) for assistance with this form.

TRADITIONAL 457 CONTRIBUTIONS (before taxes)

Select from below: (Per Paycheck)

Special Catch-Up contributions (within 3 years of declared normal retirement age)

Final paycheck contribution

Date of Separation: _____

*New Deferral Amount (Flat): \$ _____ **OR** _____ %(Percentage)

ROTH 457 CONTRIBUTIONS (after taxes)

Select from below: (Per Paycheck)

Special Catch-Up contributions (within 3 years of declared normal retirement age)

Final paycheck contribution

Date of Separation: _____

*New Deferral Amount (Flat): \$ _____ **OR** _____ %(Percentage)

***ALL other Nationwide account changes can be processed online <https://www.snocodeferredcomp.com/>.**

I hereby authorize and direct my employer to deduct the amount or percentage listed above (per paycheck) from my pay. I understand that the **457 Traditional Plan** deduction will be deducted from my gross pay (before taxes) and that the **457 Roth Plan** deduction will be deducted from my net pay (after taxes).

Participant Signature

Date

**Note: Your maximum yearly contributions to all 457 Plans are combined, including any eligible employer match. Refer to <http://snohomishcountywa.gov/2026/Deferred-Compensation> for the current IRS contribution limits.