



care
BUILDING COMMUNITY
THROUGH COMPASSION

Agreement for

**Compassion, Appreciation, Resilience & Empowerment (CARE)
Trauma-Informed Practices Training of Trainers
between**

Snohomish County Children's Wellness Coalition

and

Name and Purpose

Snohomish County Children's Wellness Coalition (the Coalition) and _____ enter into this Agreement for participation in the (CARE) Compassion, Appreciation, Resilience & Empowerment Trauma-Informed Train the Trainer. In addition, and it is required to attend an orientation session.. This Agreement designates the duties of the Coalition and the representative/s.

Duration

The term of this Agreement shall be for 24 (twenty-four) months .

Duties of the Representative/s

- The two representatives from each organization shall attend all days of the Trauma Informed CARE Train the Trainer. The representative's fee to attend this training shall be waived in lieu of this signed agreement.
- The representative shall participate in a minimum of six (6) additional mandatory learning collaboratives, each year, over two years. These meetings will provide supplemental training, support, and will be a time to provide updates about CARE efforts, successes, challenges and accomplishments. The theme for the learning community sessions is, "Learn more, share more, practice more."
- Each organization is willing to complete a readiness assessment for the entire organization before they come to the training.
- Each organization will identify at least one practice area to change ongoing and work towards others as they see fit.
- Each organization will form a TILT (Trauma Informed Leadership Team) that meets at least monthly. This diverse organizational team of 4-6 individuals will help guide and move forward Trauma Informed Practices at each organization. The Standard of Practices tool will help guide the TILT to strengthen their organization and help make sustainable organizational climate change.

- The representative shall train their workplace to include all the components of Trauma Informed Practices—within the agreement timeframe. The core 6 hour training shall be completed within the first year .
- The core training work toward the goal of becoming a CARE organization. Once completed the organization is eligible for the CARE decal and will be added to the CARE interactive map. <https://arccg.is/01CSfW>
- The representative shall display the official “CARE Trained” window-cling logo in a high traffic location at their workplace. The window-cling provided will not be larger than 8x8 inches. A photo should be taken of putting up the decal and sent to the CWC website to put on the CARE photo gallery.
- The representative shall become an advocate for incorporating the Coalition’s Community CARE Designation Guiding Principles into their workplace.
- The organization may put information on their website regarding their CARE designation provided by the Children’s Wellness Coalition. The site shall strive towards the trauma informed principles and guidelines.
- Implement the Children’s Wellness Coalition Standards of Practice into the workplace.
- The representative’s agency shall be listed on the Coalition’s “CARE Trained” webpage at www.snohomishcountychildrenswellnesscoalition.com.

CARE Recertification

- CARE recertification is available and necessary to your organization every two years if you want to continue to keep the CARE designation. The goal of recertification is to further the systemic organizational change work of Trauma Informed Care Practices. Please review the training process and opportunities to complete this at [www.http://snocochildrenswellnesscoalition.com/](http://snocochildrenswellnesscoalition.com/)
- To be eligible for CARE recertification TIC goals and progress will be discussed and attendance to the learning collaboratives will need to be documented.

Duties of the Coalition

- The Coalition shall convene the five day TIC Train the Trainer, **on zoom**. (The Trainee’s fee to attend this training shall be waived in lieu of this signed agreement.)
- The Coalition shall coordinate and facilitate a minimum of six (6) follow-up learning community collaboratives per year to provide additional training to participants.
- The Coalition shall provide a “CARE Trained” window-decal to the representative’s organization.
- The Coalition shall provide additional technical assistance for the representative upon request and as availability allows.

Initiative Description

The CARE Training of Trainers is a central component of the Coalition’s plan to increase the use of trauma-informed care principles and practices throughout Snohomish County. The Coalition believes that providing a common language and training foundation for trauma-informed practices is the key to growing healthy and resilient community members.

The Children’s Wellness Coalition is committed to engaging the community to ensure all children and youth in Snohomish County flourish, equipped with resiliency.

Relationship of the Parties

Nothing contained in this agreement shall be construed to create the relationship of employer and employee, principal and agent, partnership or joint venture, or any other fiduciary relationship between Snohomish County Children’s Wellness Coalition and the Trainee, or between the Coalition and the Trainee’s agency, employees, agents, or independent contractors. The Trainee and their agency, employees, agents, or independent contractors do not have authority to act as agent for, or on behalf of, the Coalition, to represent the Coalition, or to bind the Coalition in any manner.

Signatories

This agreement must be signed by the person(s) to be trained and their agency supervisor and executive director who has authority to schedule/approve staff training, make organizational change and display the “CARE Trained” window-cling.

Co-Chair
Snohomish County Children’s Wellness Coalition

Training Representative Date

Training Representative Date

Co-Chair
Snohomish County Children’s Wellness Coalition

Executive Director

Co-Chair Date

Date