

## **SNOHOMISH COUNTY JOB DESCRIPTION**

### **TEMP - SWIM INSTRUCTOR, SEASONAL**

Spec No. 9062

#### **BASIC FUNCTION**

Provides enthusiastic swimming instruction for all age groups and abilities as part of a progressive aquatics swim lesson program.

#### **GENERAL STATEMENT OF DUTIES**

1. Provides excellent customer service.
2. Conducts high quality swim lessons ranging from Parent/Child, Spring Board Diving, Pre-School, Youth and Adult to all levels of ability and maturity whether physical, emotional, mental, psychological, and leaning or communication.
3. Monitors the progress of students and report results.
4. Communicates with parents of students on issues relating to swim lessons.
5. Demonstrates techniques of instruction that would involve all learning abilities and be able to adapt teaching to the needs of the students.
6. Provides first aid and CPR when necessary.
7. Abides by and enforce the policies and procedures of the Snohomish County Parks and Recreation Department Aquatics Policy and Procedures Manual.
8. Cleans locker rooms, staff areas and facility.
9. Takes chemical tests and sanitizes pool after contamination incidents.
10. Attends mandatory in-service training.
11. Maintains current certifications.
12. Performs related duties as assigned.
13. Maintains class records, class lists, course outlines and progression cards.

#### **MINIMUM QUALIFICATIONS**

Must be 16 years of age or older.

Must possess a Water Safety Instructor's Certificate.

Must possess Basic First Aid, CPR FPR/ AED and PDT certification.

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### KNOWLEDGE & ABILITIES

Knowledge of:

- general Learn to Swim practices and principles
- practices to ensure exceptional customer service

Ability to:

- resolve conflicts whether personal or professional
- establish and maintain effective working relationships with co-workers and patrons
- work well with children
- follow and give instructions
- remain flexible to changes in situation and schedules

### SUPERVISION

Directly responsible to the Aquatic Supervisor and in his/her absence the Recreation Supervisor

### WORKING CONDITIONS

Work is performed outdoors in varying weather conditions during the summer months at county owned pool. Employee works a flexible schedule which may include evening hours and weekend. On occasion, must be able to provide own transportation. Work schedule and need may fluctuate during periods of low attendance and poor weather days.

### PHYSICAL ABILITIES

Hearing and speaking to exchange information, dexterity or hands and fingers to operate standard office machines and pool maintenance equipment, seeing to read and analyze chemical tests, sitting or standing for extended periods of time, kneeling or crouching and bending at the waist to conduct tests, lift patrons and or facility materials of 50 lbs. (With assistance if weight is greater).

Snohomish County is an Equal Employment Opportunity (EEO) employer.  
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: April 2008

Revised: February 2018

EEO: Category: 8 – Service and Maintenance Workers

Pay Grade: Minimum Wage Scale

Workers Comp: 1501 Hazardous