

## **SNOHOMISH COUNTY JOB DESCRIPTION**

### **SEASONAL GROUNDS MAINTENANCE WORKER I – SOLID WASTE**

Spec No. 9167

#### **BASIC FUNCTION**

To perform routine groundskeeping and unskilled manual labor tasks, assists in general maintenance work and operates a variety of light equipment as directed.

#### **STATEMENT OF ESSENTIAL JOB DUTIES**

1. Performs a variety of outdoor maintenance tasks such as sweeping, raking, picking up trash from grounds and roadsides; cleaning plugged outdoor drains; pressure washing buildings, traffic surfaces and equipment; shoveling and spreading mulch, gravel and soils.
2. Mows, edges, trims, and water lawns.
3. Weeds flower beds; trims trees and plants; waters and fertilizes a variety of flowers, plants, shrubs and trees.
4. Operates mowers, gas powered trimmers and blowers, chainsaws, vacuums and a variety of other small power tools.
5. Operates a variety of single axle trucks rated to 10,000 lbs GVW and less.
6. Performs routine maintenance on assigned equipment by checking fluid levels and lubricating equipment as necessary.
7. Picks up and delivers equipment, materials, parts, and supplies as required.
8. Paints with non-powered equipment from ground level or non-powered lifting devices under supervision.
9. Fills out records and reports as necessary.

#### **STATEMENT OF OTHER JOB DUTIES**

10. May perform a variety of routine cleaning tasks such as cleaning and stocking restrooms, cleaning and waxing floors, and setting up facilities for a variety of meetings and events, clean up after meetings and events, garbage and litter pickup.
11. Fills out records and reports as necessary.

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### **MINIMUM QUALIFICATIONS**

One (1) year experience in construction and maintenance work; OR one (1) year of experience in commercial gardening, landscaping or yard care; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Must pass job related tests.

### **SPECIAL REQUIREMENTS**

A valid Washington State Driver's License is required for employment.

Possession of or ability to obtain a valid First Aid/CPR card within ninety (90) days of employment.

Possession of or ability to obtain valid Flagger certification within ninety (90) days of employment.

Employment will be conditioned on satisfactory results of:

1. A post-offer drug screen test, a medical examination, and a Physical Capacities Evaluation performed by a qualified healthcare professional selected by Snohomish County.
2. A post-offer three (3) year driver's license abstract obtained from the Washington Department of Licensing.

### **KNOWLEDGE AND ABILITIES**

Knowledge of:

- the equipment material and tools associated with doing routine grounds maintenance work
- the hazards associated with the work
- safety rules and regulations
- basic first aid methods and procedures
- standard landscaping equipment, procedures, and supplies

Ability to:

- operate and maintain a variety of light trucks and maintenance equipment as required by the position
- use a variety of hand and small power tools skillfully and safely under a variety of work conditions
- performs strenuous physical work
- read, understand and follow safety rules and regulations

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#### KNOWLEDGE AND ABILITIES (Continued)

- understand and follow oral and written instructions
- establish and maintain effective work relationships with superiors and co-workers
- deal courteously and tactfully with the general public
- use common landscaping equipment, fuels and cleaning solutions skillfully and safely
- fill out accurate records

#### PHYSICAL EFFORT

The work involves a variety of manual labor tasks requiring some strenuous physical effort such as lifting objects weighing up to seventy-five (75) pounds.

#### SUPERVISION

Employees report to Equipment and Vector Facility Operator or other designated lead worker as assigned. The work is performed under general supervision and may be spot checked to ensure timely completion and compliance with instructions, procedures, and standards. Specific instructions are given for unusual or non-routine tasks.

#### WORKING CONDITIONS

The work is performed both indoors and outdoors in all types of weather at work sites throughout the county. The work may involve working at considerable heights, in confined spaces, from ladders, or scaffolding. Employees are exposed to a variety of hazards such as working near traffic, around heavy equipment, and are exposed to dust fumes, hazardous chemicals and inclement weather.

Snohomish County is an Equal Employment Opportunity (EEO) employer.  
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: April 2010  
Revised: January 2015, March 2017, March 2018  
EEO Category: 8 – Service/Maintenance  
Pay Grade: 232 – Classified Pay Plan  
Workers Comp: 1501 – Hazardous