

SNOHMISHC COUNTY JOB DESCRIPTION

ROAD MAINTENANCE WORKER IV

Spec No. 8049

BASIC FUNCTION

To perform a variety of skilled road or bridge maintenance and repair work primarily involving the operation of heavy motorized construction equipment.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Operates a 3-5 yard front-end wheel loader, a ditch master, or tilt blade bulldozer (JD450 or larger).
2. Operates a screed on asphalt paving machines; spreading paving materials on roadways or chip spreader (BST crew).
3. Performs the role of a Bridge Crew Journeyman.
4. Operates a tandem axle truck with pup trailer, equipment trailer, or a single axle distributor.
5. Performs routine preventive maintenance on assigned equipment; maintains equipment service records as required; maintains records and inventory of related supplies.
6. Serves as raised pavement marker (RPM), thermoplastic, retention/detention (SWM) crew chief, or aerial saw crew chief.
7. Operates recycling machines (Trommel screen or power screen).
8. Completes and maintains written records including time sheets, maintenance history report forms, inventory withdrawal sheets and application records.

STATEMENT OF OTHER JOB DUTIES

9. May perform all of the duties of lower level road maintenance workers as required.
10. Performs other duties as required.

MINIMUM QUALIFICATIONS

Three years of experience in the operation of a variety of road or bridge motorized construction and maintenance equipment; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Successful completion of a recognized course in construction and maintenance equipment operation which included practical operation experience may be substituted for one (1) year of the required experience. Must pass job related tests.

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SPECIAL REQUIREMENTS

A valid Washington State Driver's License with a Commercial Driver's License and completion of the Snohomish County Commercial Driver's License testing program are required for employment.

A valid State of Washington Traffic Flagging Card.

A valid First Aid Card and CPR card are required for employment.

All Road Maintenance Workers are subject to random drug and alcohol testing.

Other licenses, endorsements or certifications may be required for specific assignments within class.

KNOWLEDGE AND ABILITIES

Knowledge of:

- mechanical operation of a variety of motorized road or bridge construction and maintenance equipment
- preventive maintenance
- road or bridge maintenance and repair operations and the potential hazards associated with the work
- safety rules and regulations
- basic first aid methods and procedures
- federal, state and local laws, rules and regulations governing the operation of a variety of construction and maintenance equipment
- routine preventive maintenance and troubleshooting procedures relevant to a variety of medium and heavy construction and maintenance equipment

Ability to:

- operate assigned equipment and accessories skillfully and safely under all types of weather conditions
- thoroughly inspect equipment and accessories prior to operation to ensure proper operating conditions
- perform routine preventive maintenance on assigned equipment and accessories
- read, interpret, and work from a variety of blueprints, drawings, and work orders
- read, understand and follow safety rules and regulations
- understand and follow oral and written instructions
- establish and maintain effective work relationships with co-workers
- deal courteously and tactfully with the general public and co-workers
- act in a crew chief capacity and supervise subordinate employees
- bridge workers must have ability to work at heights

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SUPERVISION

Employees report to a supervisor or lead worker as assigned. Employees at this level are expected to be proficient in the operation of a wide variety of road or bridge construction and maintenance equipment and are responsible for the safe and efficient operation of assigned equipment. The work is performed under general supervision and may be spot checked to ensure compliance with work orders, plans and specifications. Specific instructions are given for unusual or non-routine tasks.

WORKING CONDITIONS

The work is performed outdoors in all types of weather. The employee is exposed to a variety of potential hazards associated with working near or in traffic and around road or bridge construction and maintenance equipment. Employees may be required to work evenings, weekends or holidays and are subject to call out at any time for emergency conditions.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: Pre-1980 as Equipment Operator III
Previous Spec No. 910893
Revised & Re-titled: January 1991, May 1994, July 2006
Revised: March 2003
EEO Category: 8 – Service and Maintenance Workers
Pay Grade: 904 – Public Works Pay Plan
Workers Comp: 1501 Hazardous