

SNOHOMISH COUNTY JOB DESCRIPTION

ROAD MAINTENANCE WORKER III

Spec. No. 8048

BASIC FUNCTION

To perform a variety of road or bridge construction, maintenance and repair work primarily involving the operation of motorized equipment.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Operates a variety of tandem axle dump trucks; operates plow/sander combination trucks during snow and ice conditions.
2. Operates a rubber-tired or steel-wheeled compaction roller of 3.1 - 10 ton or larger rating; acts as crew chief for Pro-Patch.
3. Operates a small tilt-blade bulldozer (J.D. 450 or smaller).
4. Operates a street sweeper or tandem axle street flusher.
5. Operates a backhoe, a boom-mounted brush-cutter, or similar tractor mounted equipment.
6. Performs routine daily preventive maintenance on assigned equipment; completes service repair requests as needed.
7. Assist in the repair, reconstruction and maintenance of bridges, guardrails, retaining walls, and related structures; operates a hydraulic boom truck, or guardrail machine.
8. Operates shoulder maintenance machine or a power curber machine.

STATEMENT OF OTHER JOB DUTIES

9. May perform duties of, carpenter or concrete specialist (flat work finishing).
10. May perform all of the duties of lower level road maintenance workers as required.
11. May act as crew chief as required including written work documentation.
12. Performs other duties as required.

MINIMUM QUALIFICATIONS

Two (2) years of experience in the operation of a variety of road or bridge construction and maintenance equipment including tandem-axle trucks; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Successful completion of a recognized course in construction and maintenance equipment operation which included practical operation experience may be substituted for one (1) year of the required experience. Must pass job related tests.

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SPECIAL REQUIREMENTS

A valid Washington State Driver's License with a Commercial Driver's License and completion of the Snohomish County Commercial Driver's License testing program are required for employment.

A valid State of Washington Traffic Flagging Card is required for employment.

A valid First Aid Card is required for employment.

Other licenses, endorsements or certifications may be required for specific assignments within class.

All Road Maintenance Workers are subject to random drug and alcohol testing.

KNOWLEDGE AND ABILITIES

Knowledge of:

- mechanical operation of a variety of motorized road or bridge construction and maintenance equipment
- preventive maintenance
- road or bridge maintenance and repair operations and the potential hazards associated with the work
- safety rules and regulations
- basic first aid methods and procedures

Ability to:

- operate assigned equipment and accessories skillfully and safely under all types of weather conditions
- thoroughly inspect equipment and accessories prior to operation to ensure proper operating conditions
- perform routine preventative maintenance on assigned equipment and accessories
- read, interpret, and work from a variety of blueprints, drawings, and work orders
- read, understand and follow safety rules and regulations
- understand and follow oral and written instructions
- establish and maintain effective work relationships with co-workers
- deal courteously and tactfully with the general public and co-workers
- learn a variety of work skills associated with sign maintenance activities
- work independently with minimal supervision
- set up rigging, scaffolding and work safely at heights
- use a variety of hand and power tools
- operate a variety of trucks and truck-trailers skillfully and safely in all types of weather conditions

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KNOWLEDGE AND ABILITIES (Continued)

- complete unit service and repair requests
- act in a crew chief capacity and supervise and train subordinate employees as necessary
- bridge workers must have ability to work at heights

SUPERVISION

Employees report to a supervisor, lead person or crew chief as assigned. Employees at this level are expected to be proficient in the operation of a wide variety of road or bridge construction and maintenance equipment and are responsible for the safe and efficient operation of assigned equipment. The work is performed under general supervision and may be spot checked to ensure compliance with work orders, plans and specifications. Specific instructions are given for unusual or non-routine tasks.

WORKING CONDITIONS

The work is performed outdoors in all types of weather. The employee is exposed to a variety of potential hazards associated with working near or in traffic and around road or bridge construction and maintenance equipment. Employees may be required to work evenings, weekends or holidays and are subject to call out at any time for emergency conditions.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: October 1983

Previous Spec No. 910892

Revised: October 1990, May 1994, July 1999, March 2003, July 2006

EEO Category: 8 – Service Maintenance Workers

Pay Grade: 903 – Public Works Pay Plan

Workers Comp: 1501 Hazardous