

SNOHOMISH COUNTY JOB DESCRIPTION

PAINTER

Spec No. 7008

BASIC FUNCTION

To perform journey level painting work in the maintenance and protection of buildings, fixtures, furniture and equipment.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Prepares surfaces for painting by sanding, scraping, washing and filling as necessary; applies all types of undercoating.
2. Prepares paints, stains, varnishes and other protective coatings for application; mixes, stirs and matches materials as required.
3. Applies paint or other protective coatings to a variety of surfaces using brushes, rollers, and/or spray painting equipment.
4. Tapes, spackles and sands drywall and prepares it for painting.
5. Removes, covers or masks objects in work area to prevent paint spatters; erects and dismantles scaffolding or ladders as required; cleans work areas; cleans and maintains brushes, rollers and spray equipment.

STATEMENT OF OTHER JOB DUTIES

6. May act as a lead worker over temporary help work release inmates, and/or lower level maintenance personnel, as required.
7. Performs related duties as required.

MINIMUM QUALIFICATIONS

Three (3) years of experience performing painting work; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Must pass job related tests.

SPECIAL REQUIREMENTS

A valid State of Washington Driver's License may be required for employment.

Possession of or ability to obtain a valid First Aid Card within ninety (90) days of employment is required.

Candidates for employment may be required to pass a post-offer physical examination.

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KNOWLEDGE AND ABILITIES

Knowledge of:

- the methods, practices, tools and materials related to painting
- the hazards associated with the work
- safety rules and regulations
- basic first aid methods and procedures

Ability to:

- work from ladders and scaffolding and in uncomfortable positions on occasion
- read, interpret, and work from a variety of blueprints, drawings, sketches, and work orders
- read, interpret, and apply manufacturers' directions for surface preparation and protective coating application
- perform strenuous physical work
- read, understand, and follow safety rules and regulations
- understand and follow oral and written instructions
- establish and maintain effective work relationships with superiors and co-workers
- deal courteously and tactfully with the general public

PHYSICAL EFFORT

The work involves a variety of manual labor tasks requiring some strenuous physical effort such as lifting objects weighing more than fifty (50) pounds.

SUPERVISION

Employees report to a Facility Maintenance Supervisor or other supervisor as assigned. The work is performed under general supervision and may be spot checked to ensure timely completion and compliance with work orders, plans, and specifications. Specific instructions are usually given for unusual or non-routine tasks.

WORKING CONDITIONS

The work is performed both indoors and outdoors in all types of weather at work sites throughout the county. The work may involve working at moderate heights, in confined spaces or from ladders or scaffolding. Employees are exposed to dust, fumes, grease inclement weather, and so on. Employees are required to work evenings, weekends, and holidays as necessary.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

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Class Established: November 1979
Previous Spec No. 811851
Revised: February 1985
EEO Category: 7 – Skilled Craft Workers
Pay Grade: 236 – Classified Pay Plan
Workers Comp: 1501 Hazardous