SNOHOMISH COUNTY JOB DESCRIPTION

LANDFILL LABORER

BASIC FUNCTION

To perform a variety of skilled and semi-skilled tasks in support of Solid Waste Landfills, Transfer Stations and Drop Box Sites.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Maintains and services solid waste assigned equipment by checking fluid levels, lubricating equipment and making minor adjustments as required; maintains equipment service records for assigned equipment.

2. Repairs fence lines, cuts and removes windfall debris as required.

3. Performs daily grounds maintenance at all closed landfills, drop box sites and transfer stations as initiated by work orders from respective sites.

STATEMENT OF OTHER JOB DUTIES

4. May perform all the duties of a Landfill Equipment Operator.

5. Performs related duties as required.

MINIMUM QUALIFICATIONS

One (1) year of experience as a Solid Waste Laborer I; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Must pass job related tests.

SPECIAL REQUIREMENTS

A valid Washington State Driver’s License is required for employment.

A commercial Driver’s License “All Class endorsement is required prior to operating any equipment requiring this license.

Must be able to obtain a First Aid Card within ninety (90) days of employment.

Employee may be a candidate for random drug and alcohol testing.

KNOWLEDGE AND ABILITIES

Knowledge of:

- basic first aid methods and procedures;
- the potential hazards associated with the work.
KNOWLEDGE AND ABILITIES (continued)

Ability to:

- operate some small equipment such as back hoe, small dozer and a water truck in a safe manner;
- operate and maintain chain saws, weed eaters, lawn mowers and other landscape maintenance tools;
- perform routine manual labor tasks;
- understand and follow oral and written directions;
- read, understand and follow safety rules and regulations;
- deal courteously and tactfully with the general public;
- maintain assigned equipment in a safe operating condition.

PHYSICAL REQUIREMENT

Must be able to walk long distances over rough terrain, and lift up to fifty (50) pounds is required. Bending is required for long periods when working with landscaping. Must be able to see and read work orders and prepare time sheets and inspection reports.

SUPERVISION

Employee reports to the Supervisor as assigned. The work varies and is performed under limited supervision. The employee generally carries out assigned tasks independently.

WORKING CONDITIONS

The work varies and is performed in all types of weather. The employee is exposed to unpleasant odors, dust, debris and other potential hazards, and is required to wear county supplied safety equipment and a uniform (coveralls).

WORKING CONDITIONS (continued)

The work requires that employees work overtime, evenings, weekends and holidays as necessary.

Snohomish County is an Equal Employment Opportunity (EEO) employer. Accommodations for individuals with disabilities are provided upon request.

EEO policy and ADA notice

Class Established: February 1993
Revised: March 1997
Previous Spec No. 920947
EEO Category: 8 – Serviced and Maintenance Workers
SNOHOMISH COUNTY JOB DESCRIPTION

LANDFILL LABORER

Pay Grade: 903 – Public Works Pay Plan
Workers Comp: 1501 Hazardous