

SNOHOMISH COUNTY JOB DESCRIPTION

NOXIOUS WEED INSPECTION AND CONTROL TECHNICIAN

Spec. No. 3288

BASIC FUNCTION

To assist Noxious Weed Coordinator's efforts to control noxious weeds in compliance with all applicable State and Federal laws.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Identifies locations and maps on the Geographic Information System (GIS) where noxious weeds grow in the county and determine the ownership of the property.
2. Assists in communicating with property owners verbally or via mail regarding evidence of noxious weed growth on their property, providing information about noxious weed control and eradication options. Informs property owners of their role and responsibilities for control of noxious weeds on their property.
3. Keeps inventory of handheld spray equipment and maintains tools and equipment in field-ready condition. Loans and demonstrates proper use of equipment and appropriate environmental and personal safety protection practices when using non-hazardous regulated chemicals.
4. Assists with writing grant applications and reports.
5. Staffs the educational booth at various fairs and events; helps to construct educational displays and serves as alternative for educational presentations.
6. Controls noxious weeds in the county using integrated vegetation management practices which include herbicide application, manual and biological methodologies.
7. Maintains complete and accurate electronic and written records; prepares required reports.
8. Assists in the coordination of the weed control crews which consist of temporary or seasonal employees, or volunteers; may serve as Crew Chief over two or more other Technicians.

MINIMUM QUALIFICATIONS

Two (2) years experience in noxious weed control and application; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. An environmental or restoration background is preferred. Must pass job related tests.

SPECIAL REQUIREMENTS

A valid Washington State Driver's license is required for employment.

SNOHOMISH COUNTY JOB DESCRIPTION

NOXIOUS WEED INSPECTION AND CONTROL TECHNICIAN

Spec. No. 3288

SPECIAL REQUIREMENTS (Continued)

Ability to obtain a valid Washington Public Operator's Pesticide License with aquatic endorsement upon employment.

KNOWLEDGE AND ABILITIES

Knowledge of:

- the equipment, materials and tools used in the control of noxious weeds
- local laws governing the control of noxious weeds
- aquatic and terrestrial weed control
- grant writing
- the actual and potential hazards associated with the work
- safety rules and regulations
- first Aid methods and procedures
- environmental issues
- global Position System (GPS) mapping or other mapping software
- Word and Excel computer programs

Ability to:

- identify and control noxious weeds
- read, understand and enforce safety rules and regulations
- establish and maintain effective work relationships with superiors, subordinates and coworkers
- deal tactfully and courteously with the general public
- maintain complete and accurate records and prepare required reports
- communicate effectively, both verbally and in writing
- present educational programs to the public
- be proficient in Windows Excel and Word

PHYSICAL EFFORT

The work primarily involves fieldwork. Some indoors office work, roadside work, some supervision of work crews, some strenuous physical exertion such as lifting and carrying objects weighing in excess of 50 pounds.

SUPERVISION

This position receives immediate supervision from the Noxious Weed Coordinator.

SNOHOMISH COUNTY JOB DESCRIPTION

NOXIOUS WEED INSPECTION AND CONTROL TECHNICIAN

Spec. No. 3288

WORKING CONDITIONS

The work is performed outdoors in all types of weather and all types of terrain, including working in standing water and shallow saltwater bays, lagoons, and mudflats. Paperwork is normally completed indoors at the Noxious Weed Control Office. The employee is exposed to a variety of potential hazards associated with working near traffic and around chemicals and equipment. Employees may be required to work occasional evenings, weekends or holidays due to emergency conditions.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: January 2001
Revised: January 2018, Pay grade updated October 2019
EEO Category: 8 – Service and Maintenance Workers
Pay Grade: 903 – Public Works Pay Plan
Workers Comp: 1501 Hazardous