SNOHOMISH COUNTY INTERNSHIP PROGRAM

Snohomish County supports internship programs that provide work experience for students in an accredited post-secondary institution that is related to their course of study. The internship program is designed so the student will have the opportunity to apply principles and theories learned in the classroom, gain new skills, explore a career path and be supervised and mentored by a professional in their field.

The student may choose to receive scholastic credit for their internship in accordance with the guidelines set by their school.

BASIC FUNCTION

To perform a variety of support activities in the areas of surface water management. Interns will perform tasks under the direct supervision and assistance of Surface Water Management staff.

The internship season will be designated to align with academic semesters/quarters and will last 8-12 weeks based on the business need of the internship assignment.

STATEMENT OF ESSENTIAL INTERNSHIP DUTIES

Interns may be required to perform one or more of the following job duties:

1. Assists with Surface Water Management projects and programs.
2. Assists with project assessment and monitoring activities.
3. Assists with public outreach at public meetings, fairs and festivals.
4. Assists with coordination of volunteer activities for protecting water quality and restoring salmon habitat.
5. Assists with data management.
6. Performs related duties as required.

MINIMUM QUALIFICATIONS

Must be able to show proof of enrollment in an accredited post-secondary institution at the time of the Internship. If the Internship occurs during the summer, the student may provide proof of summer or fall enrollment.
SNOHOMISH COUNTY INTERNSHIP DESCRIPTION

INTERN - SURFACE WATER MANAGEMENT INTERN (SEASONAL)

Spec No. 9111

Have completed two full academic years of studies at an accredited college or university by the beginning of the internship and be majoring in or have completed coursework in any of the following programs: environmental sciences/studies, civil engineering, watershed or water resource management, water quality, biology, chemistry, ecology, limnology, forestry, agriculture, botany, plant ecology, horticulture, environmental health, toxicology, environmental planning, geology, geomorphology, geography, GIS, communications, environmental education, marketing, or related field.

MINIMUM QUALIFICATIONS (Continued)

SPECIAL REQUIREMENTS

A valid Washington State Driver's License is required.

KNOWLEDGE AND ABILITIES

Knowledge of:

- elementary principles and practices of surface water management as related to area of assignment;
- elementary research and data collection techniques;
- use of personal computers and related software.

Ability to:

- communicate effectively, both orally and in writing in a multicultural workforce serving a diverse population;
- work effectively with a cross-section of watershed residents, businesses, specific interest groups and agencies;
- gather, evaluate and document technical data;
- apply technical data to practical in-field problems.

SUPERVISION

The intern is trained and mentored by an administrative superior as assigned. The work is performed with a moderate degree of independence and is reviewed through conferences, periodic reports and results obtained.

WORKING CONDITIONS

The work is performed in a regular office environment with some work performed outdoors in all types of weather conditions. The intern may be required to lift, move and carry objects between 20 and 50 pounds, crouch, crawl, kneel, bend, climb and balance. The intern may be
required to work along the water’s edge, wade in streams, or work on the water in a boat. The intern may be required to work evenings, weekends and holidays as necessary.

Snohomish County is an Equal Employment Opportunity (EEO) employer. Accommodations for individuals with disabilities are provided upon request. EEO policy and ADA notice

Class Established; January 2005
Revised: May 2008, February 2016, February 2021
Revised and Retitled: March 2014, February 2015
EEO Category: 8 – Service Maintenance
Intern Wage:  $18.00/hour for completion of two years of studies at an accredited college or university
               $19.00/hour for completion of three years of studies at an accredited college or university
Workers Comp: 1501- Hazardous