

SNOHOMISH COUNTY JOB DESCRIPTION

HEAVY TRUCK DRIVER

Spec No. 8027

BASIC FUNCTION

Operates a tractor-trailer or a truck-trailer combination.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Drives a tractor-trailer or a truck-trailer combination to efficiently and safely transport solid waste or recyclables.
2. Ensures positive engagement between the tractor or truck and the trailer; inspects rig before driving to ensure all equipment and accessories, including transport containers, are in good working condition and can be driven safely on roadway without endangering self or others.
3. Safely and efficiently maneuvers truck/trailer in tight quarters around customers, other equipment, along retaining walls, and into top loading and compactor receiving tunnels/bays.
4. Performs routine maintenance on assigned vehicle by checking fluid levels and lubricating equipment as necessary; maintains vehicle mileage, daily inspection reports, service records, and other paperwork, as required.
5. Coordinates with Transfer Station Operators to efficiently and effectively schedule service where and when needed, including but not limited to ensuring an adequate number of empty containers are delivered and available at each site as needed.
6. Communicates with supervisors and other division staff and is pro-active to identify and resolve operational related problems.

STATEMENT OF OTHER JOB DUTIES

7. May perform Laborer type duties when not engaged in operating assigned equipment.
8. May drive a tractor-tanker combination to haul leachate as assigned.
9. May drive a truck with or without equipment trailer combination to haul heavy equipment and/or other materials, as assigned.
10. Performs related duties to optimize recycling and support Solid Waste operations as required.

MINIMUM QUALIFICATIONS

Two (2) years experience operating a tractor-trailer or truck-trailer combination; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Must pass job related tests.

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SPECIAL REQUIREMENTS

- A valid Class "A" CDL, with medical card
- A valid First Aid/CPR card is required within six (6) months of employment
- A **Full Record** of your Driving Abstract obtained through the Department of Licensing (www.dol.wa.gov) is required to apply
- A pre-employment drug and alcohol screening
- Register in the Federal Motor Carrier Safety Administration (FMCSA), Department of Transportation (DOT) Clearinghouse
- Employee will also be placed on the County Random Drug and Alcohol Testing Program, per Executive Order 04-27B "Commercial Driver License Alcohol & Drug Testing Policy, Sec. 7.1"
- Forty (40) hours of riding plus forty (40) hours of driving with a current driver trainer will be required
- Successful completion of a driving test with a Solid Waste Operations Third Party Evaluator
- Must attend the County's defensive driving course within six (6) months of employment OR, an external heavy truck driver defensive driving course certificate
- A tanker endorsement may be required

KNOWLEDGE AND ABILITIES

Knowledge of:

- federal, state and local laws, rules and regulations governing the safe operation of a truck-trailer or tractor-trailer combination
- the operation of trucks, truck-trailer and tractor-trailer combinations
- routine maintenance and troubleshooting procedures relevant to trucks, truck-trailer and tractor-trailer combinations
- safety rules and regulations, and potential hazards associated with the work

Ability to:

- operate assigned vehicle in a professional, courteous, skillful and safe manner in all types of traffic and weather conditions
- establish and maintain effective work relationships with co-workers and superiors
- remain composed and professional in stressful situations
- communicate with supervisors and other division staff and is pro-active to identify and resolve operational related problems
- thoroughly inspect assigned vehicle, trailer, and containers prior to operation to ensure all equipment and accessories are in proper operating condition
- perform routine maintenance and minor repairs on assigned vehicle
- work cooperatively with other employees
- read, understand, and enforce safety rules and regulations

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HEAVY TRUCK DRIVER

Spec No. 8027

- learn First Aid/CPR methods and procedures

KNOWLEDGE AND ABILITIES (Continued)

- understand and follow oral and written directions
- maintain accurate paperwork as required
- maintain driving record within county standards
- deal courteously and tactfully with general public

SUPERVISION

Employees report to a Transfer Station Operator and/or Operations Supervisor, as assigned. The work is routine and recurring in nature and is performed under minimum supervision. Specific instructions are given for unusual or non-routine tasks. The employee is responsible for the safe operation of his or her assigned vehicle.

WORKING CONDITIONS

The work is performed outdoors and employees may be required to work evenings, weekends, holidays and overtime as necessary. The employee must be able to change work locations with little to no prior notice.

Snohomish County is an Equal Employment Opportunity (EEO) employer. Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: pre-1980 as Truck Driver Spec No. 920943

Revised: October 1990, May 1995, October 1996, October 1998, January 2012, May 2021

Revised and Re-titled: May 1995 as Heavy Truck Driver

Revised and Re-titled: February 2003 as Solid Waste Heavy Truck Driver

Re-titled: August 2006

EEO Category: 8 – Service and Maintenance Workers

Pay Grade: 904 – Public Works Pay Plan

Workers Comp: 1501 Hazardous