

# SNOHOMISH COUNTY JOB DESCRIPTION

## FIRE FIGHTER

Spec No. 4028

### BASIC FUNCTION

To protect the general public from injury or property loss through fire fighting activities, first aid, aircraft rescue and fire fighting, hazardous materials and airport security.

### STATEMENT OF ESSENTIAL JOB DUTIES

1. Performs general fire fighting work in combating, extinguishing and preventing fires; lays out and connects hose; holds nozzles and directs water streams; raises and climbs ladders.
2. Operates various pieces of fire apparatus including pumps and aerial ladders; cleans and services assigned apparatus and maintains it in a condition of readiness; uses chemical extinguishers, bars, hooks and lines.
3. Removes persons from dangers; administers first aid to injured persons; performs salvage operations such as placing salvage covers, sweeping water and removing debris.
4. Participates in fire drills and attends classes in fire fighting, first aid and related subjects; inspects county buildings to insure observance of fire safety regulations.
5. Performs general maintenance work on the upkeep of fire fighting equipment; cleans and washes walls and floors; makes minor repairs, washes, hangs and dries hose; washes, cleans and polishes apparatus.
6. Performs security duties inside fenced area of the airport to help insure safe operating conditions for aircraft and personnel.
7. Conducts training classes for the public and for other fire fighters on medical aid, fire fighting and code compliance.
8. Completes and maintains documents, reports and records that are related to the performance of duties and training events.

### STATEMENT OF OTHER JOB DUTIES

9. Performs related duties as required.

### MINIMUM QUALIFICATIONS

One (1) year as a professional fire fighter OR two (2) years as a part-paid/volunteer fire fighter OR three (3) years as a military ARFF fire fighter; OR, any combination of experience and/or training which provides the required knowledge, skills and abilities. Candidate must currently be a certified EMT. Must pass job related tests.

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### DEFINITIONS OF EXPERIENCE REQUIREMENTS

“One year as a professional fire fighter” means that the candidate has at least one year of full-time employment as a professional fire fighter in a public, municipal or fire district fire department. The candidate must have successfully passed the probationary period in his/her department and have been assigned to a fire fighting position on a regular shift schedule. Experience as a professional fire fighter must be within the prior twelve months.

“Two years of volunteer/part-paid fire fighter experience” means that the candidate has at least two years continuous service in a public, municipal or fire district fire department that has an active part-paid program. The candidate must have successfully passed the probationary period in his/her department and have been assigned to a fire fighting position. The candidate must have annually logged a minimum of 600 hours assigned residence/sleeper or on-duty time. Experience as a volunteer fire fighter must be within the prior twelve months.

“Three years of military ARFF fire fighter experience” means that the candidate has a minimum of three years service in any branch of the U.S. military where his/her primary assignment is or was as an aircraft fire fighter. Experience as a military ARFF fire fighter must be within the prior twelve months.

“Current and valid EMT certification” means that the candidate currently holds a certification as an Emergency Medical Technician, which is recognized in the State of Washington and can be registered in Snohomish County without further training.

### SPECIAL REQUIREMENTS

- A valid State of Washington Driver's License is required for employment.
- Must secure and maintain a valid Washington State Commercial Driver's License or complete the Emergency Vehicle Accident Prevention (EVAP) program within one year of employment. You will be a candidate for random drug and alcohol testing.
- Must pass a fingerprint-based Criminal History Record Check (CHRC) as required by the TSA.
- Ability to successfully complete the training of the Washington State Fire Academy as required.
- Must maintain a valid EMT Certification.
- A job offer will be conditioned on satisfactory results of a post-offer medical examination or inquiry.
- Must pass Candidate Physical Ability Test (CPAT) prior to employment. After employment an annual physical is required.

### KNOWLEDGE AND ABILITIES

Ability to:

- perform strenuous physical tasks under hazardous conditions
- understand and execute oral or written instructions
- deal courteously and tactfully with the general public

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- establish and maintain effective work relationships with superiors, co-workers and medical examiner staff
- learn to operate a variety of fire fighting apparatus in a safe manner

Ability to:

- learn a variety of fire-fighting techniques and duties
- deal with the public on airport security and fire inspection matters in a positive, non-aggressive manner

### PHYSICAL EFFORT

The work requires performance of hazardous tasks under emergency conditions which involves strenuous exertion under severe handicaps.

### SUPERVISION

Employees report to the Fire Chief, Fire Captain or Fire Lieutenant as assigned. Fire fighting work is performed under close supervision. General maintenance and security work is performed under general supervision and may be spot checked to ensure timely completion and compliance with standards and procedures. Specific instructions are usually given for unusual or non-routine tasks.

### WORKING CONDITIONS

The work is performed both indoors and outdoors in all types of weather. The work may involve working from ladders at considerable heights. Employees are exposed to a variety of hazards such as working in and around burning structures and gasoline or high voltage power lines, and are exposed to dust, gases, inclement weather, and so on. Employees are required to work evenings, weekends and holidays on a 24-hour shift as required by the labor agreement.

Snohomish County is an Equal Employment Opportunity (EEO) employer.  
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: June 1977

Revised: December 1984, December 1991, January 1993, February 1998, November 2000, July 2005, September 2019, November 2021

EEO Category: 4 – Protective Service Workers

Pay Grade: 560 – Airport Fire Fighters Pay Plan

Workers Comp: 6904 Firefighters