

SNOHOMISH COUNTY JOB DESCRIPTION
EQUIPMENT AND VACTOR FACILITY OPERATOR

Spec No. 8028

BASIC FUNCTION

Operate the Vactor Facility and perform a variety of skilled site maintenance and construction tasks primarily involving the operation of heavy motorized equipment in support of Solid Waste operations.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Operates large bulldozers, front end loaders, refuse compactors, earthscrapers, backhoes and trackhoes to repair and maintain landfills, transfer stations and drop box sites and support landfill operations.
2. Operates a backhoe or other medium or heavy equipment in the construction and maintenance of solid waste facilities.
3. Operates a truck-trailer combination and tanker in order to transport leachate, materials, solid waste and equipment.
4. Responsible for daily operation of the Solid Waste Vactor Grit Facility.
5. Uses a variety of small powered maintenance tools, chainsaw, tractor mower/brushcutter to maintain grounds including keeping roadways and fence lines free of debris and keeping the gas lines visible.
6. Advises management on the design, cost, materials etc. required to complete assigned tasks.
7. Performs and schedules routine preventative maintenance and safety inspections on assigned equipment, including but not limited to checking fluid levels, making adjustments and lubricating equipment; maintains safety and maintenance records for all equipment.
8. Trains regular and temporary employees in the proper and safe operation of various equipment and machinery.
9. Works with, oversees, and/or coordinates with a variety of internal and external agencies and businesses such as engineers, contractors, PUD, SHD, vactor customers, etc., to ensure that projects and daily tasks are efficiently and effectively managed.
10. Acts as the leadperson over grounds maintenance personnel, Landfill Laborers, temporary workers, and others to perform a variety of site maintenance and construction projects as assigned.

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STATEMENT OF OTHER JOB DUTIES

11. May perform Laborer duties at or around all solid waste facilities.
12. Oversees own parts and supplies inventory.
13. Performs related duties as required.

MINIMUM QUALIFICATIONS

Three (3) years of experience in the operation of heavy construction and maintenance equipment; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Must pass job related tests.

SPECIAL REQUIREMENTS

A valid Washington State Driver's License with a Commercial Driver's License Class "A" with either a "N" or "X" endorsement is required.

A valid First Aid/CPR Card and an annual Department of Transportation physical is required for employment.

Employee will be a candidate for random drug and alcohol testing.

Employment will be conditioned on satisfactory results of a post-offer drug screen test, a medical examination, and a Physical Capacities Evaluation performed by a qualified healthcare professional selected by Snohomish County.

KNOWLEDGE AND ABILITIES

Knowledge of:

- basic first aid and CPR methods and procedures
- basic computer skills required for data entry
- federal, state and local laws, rules and regulations governing the operation of heavy motorized equipment
- safety rules and regulations, and the potential hazards associated with the work
- the mechanical operation of medium and heavy construction and maintenance equipment including truck-trailer combinations
- routine maintenance and troubleshooting procedures relevant to medium and heavy construction and maintenance equipment

Ability to:

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KNOWLEDGE AND ABILITIES (Continued)

- operate medium and heavy construction and maintenance equipment and truck-trailer combinations skillfully and safely in all types of weather
- act in a leadperson capacity, be self-motivated and self directed
- operate, clean and calibrate electronic monitoring equipment, such as ph and conductivity meters
- thoroughly inspect equipment prior to operation to ensure all equipment and accessories are in proper operating condition
- perform routine maintenance and minor repairs on equipment
- understand and follow oral and written directions as well as to work from specifications
- work cooperatively with other employees

PHYSICAL EFFORT

Moderate to heavy physical effort is required in the operation and maintenance of assigned equipment and other assigned tasks.

SUPERVISION

Employees report to a Solid Waste Operations Supervisor. The employee spends most of his/her time working independently and must be self-motivated. The employee is responsible for the safe and efficient operation of assigned equipment.

WORKING CONDITIONS

The work is performed at various landfills and other solid waste sites. Employees are exposed to unpleasant odors, dust, mud and other potential hazards as well as to all types of weather conditions. Employees are required to wear County supplied safety equipment.

Employees may be required to work overtime, evenings, weekends and holidays as necessary.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: Pre-1980 under the title Heavy Equipment Operator
Previous Spec No. 920944
Revised: June 1983, May 1995, October 1996, March 1997, January 2000, October 2000,
November 2001, January 2015
EEO Category: 8 - Service Maintenance
Pay Grade: 905 - Public Works Pay Plan
Workers Comp: 1501 Hazardous