

SNOHOMISH COUNTY JOB DESCRIPTION

ADVANCED REGISTERED NURSE PRACTITIONER (PSYCHIATRIC)

Spec No. 2336

BASIC FUNCTION

To provide mental health care services to patients incarcerated in the Snohomish County Jail.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Provides comprehensive mental health care services with responsibility for examination, diagnosis, and treatment of patients, within scope of licensing and qualifications; develops health care plan according to established standards of care in a correctional setting.
2. Provides treatment and advice to patients as may be indicated; prescribes medications, secures case history and related pertinent information; examines patients, utilizes laboratory and other diagnostic tests, interpreting findings for diagnosis; diagnoses ailment(s) and provides necessary treatment and follow-up treatment as may be indicated and within scope of qualifications license; consults with jail mental health professionals (MHP's) and community providers as needed.
3. Refers patients with serious medical conditions to ARNP (Adult Medicine) if indicated or refers serious mental conditions to the mental health professional staff if indicated.
4. Maintains clinical records on all patients seen in a manner consistent with confidentiality of health care records guidelines and department regulations protocol.

STATEMENT OF OTHER JOB DUTIES

6. Conducts face to face assessments with inmates in both the medical clinic and on the inmate housing units when indicated.
7. Consults with the Health Services Administrator or Registered Nurse Supervisor, Lead Mental Health Professional, families, contract Medical Professionals, staff and other outside providers as may be necessary.
8. Provides instruction, guidance or in-service training to mental health, medical, and detention staff as appropriate.
9. Develops and updates standing orders; participates in the development of mental health protocols.
10. Reviews all suicide attempts; conducts face to face assessments.
11. Participates in developing and determining the standards of care and goals of the Mental Health Services as well as the development and implementation of a quality assurance program as needed.

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STATEMENT OF OTHER JOB DUTIES (Continued)

12. Participates in a shared on-call system with other providers as scheduled.
13. Participates in management/departmental meetings as requested.
14. Performs all other duties as assigned.

MINIMUM QUALIFICATIONS

Advanced Registered Nurse Practitioner (ARNP) (Psychiatric) must have completed a formal nurse practitioner program and be certified for advanced practice in the State of Washington; AND, a Bachelor of Science degree in nursing (BSN), preferably psychiatric; AND a Master's degree in nursing or related health care field. Current Washington Psychiatric ARNP licensure with prescriptive authority required. Prefer one (1) year of experience in a mental health setting, with demonstrated ability to relate effectively with people of varied backgrounds. Past experience in correctional health care preferred. Candidate must be a lawful permanent resident or United States citizen. Must pass job-related tests.

SPECIAL REQUIREMENTS

Candidates must successfully pass a criminal history background investigation, a polygraph examination, a psychological evaluation, and pre-employment drug screening. A valid Washington State Driver's License, unrestricted except as to vision, will be required prior to appointment. Candidates must be at least 21 years old at the time of application, no maximum age. As a condition of continued employment must maintain certification and license as required by applicable statutes.

KNOWLEDGE AND ABILITIES

Knowledge of:

- mental health, drug abuse, and alcohol treatment systems
- medications and expected actions and side effects
- professional nursing principles and concepts
- body physiological and anatomical systems
- blood/airborne pathogens and universal precautions for personnel safety
- laboratory values and their meanings
- basic principles of program planning, organization and implementation

Ability to:

- read, interpret and apply work related laws, rules and regulations
- communicate effectively, both orally and in writing, and prepare required reports

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KNOWLEDGE AND ABILITIES (Continued)

- analyze and solve work related problems and make decisions under pressure
- establish and maintain effective working relationships with county employees and the general public

PHYSICAL REQUIREMENT

Employees may be required to restrain, lift or move inmates for emergency medical purposes. Mental health assessments require good hearing and vision.

SUPERVISION

Employees perform assigned duties independently under the guidance of the Health Services Administrator.

WORKING CONDITIONS

The work is performed in a maximum security detention facility for adults. Employee may be required to work weekends and holidays as assigned. There is constant exposure to hazardous chemicals, hazardous waste, bio-hazardous material; pharmaceuticals, infectious diseases and in-person contact with inmates. Physical and mental demands include ability to perform tasks involved in operating common office equipment; move and/or lift up to forty (40) pounds; sit and stand for long periods of time; manual dexterity to include bending, stooping, pushing, pulling and reaching; digital dexterity; talking; seeing; hearing; reasoning and analyzing complex information.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: April 2010
EEO Category: 2 - Professionals
Pay Grade: 250 - Classified Pay Plan
Workers Comp: 1501 Hazardous

Approved by the Snohomish County Civil Service Commission August 24, 2012.
Approved by the Snohomish County Civil Service Commission June 6, 2018.