

**LIEUTENANTS AND CAPTAINS - SHERIFF'S OFFICE MANAGEMENT TEAM**

**Rates Effective 4-1-2020**

**40 HOUR (Monthly, Hourly & Annual Rates) 4.0% COLA**

	PAY GRADE	STEP 1	STEP 2	STEP 3
Lieutenant	603	10,391.75	11,234.32	
	603	59.952	64.813	
	603	124,701.00	134,811.84	
Captain	604	12,076.89	12,919.47	13,312.67
	604	69.674	74.535	76.804
	604	144,922.68	155,033.64	159,752.04

**RATE LEGEND:**

**603 Step 2:**

The top step Lieutenant's base pay = 125.75% of top step Sergeant's base monthly pay and Sergeant's specialty pay referenced in the Deputies Sergeants collective bargaining agreement.

**603 Step 1:**

The first step Lieutenant's base pay shall be 92.5% of top step Lieutenant's base monthly pay.

**604 Step 3:**

The top step Captain's base pay shall be 118.5% of top step Lieutenant's base monthly pay.

**604 Step 2:**

The mid-step Captain's base pay shall be adjusted to 115% of top step Lieutenant's base pay.

**604 Step 1:**

The first step Captain's base pay shall be 107.5% of top step Lieutenant's base monthly pay.