

SNOHOMISH COUNTY HUMAN RESOURCES DEPARTMENT

MANAGEMENT AND EXEMPT

Rates Effective 1-1-2020
40 HOUR (Monthly, Hourly & Annual Rates) 2.5% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
101	2,716.43	2,784.53	2,854.24	2,925.56	2,998.75	3,073.65	3,150.52	3,229.51	3,310.62	3,393.25	3,478.02	3,565.20	3,654.44	3,745.72	3,839.24
101	15.672	16.065	16.467	16.878	17.300	17.733	18.176	18.632	19.100	19.576	20.066	20.568	21.083	21.610	22.149
101	32,597.16	33,414.36	34,250.88	35,106.72	35,985.00	36,883.80	37,806.24	38,754.12	39,727.44	40,719.00	41,736.24	42,782.40	43,853.28	44,948.64	46,070.88
102	2,994.23	3,068.85	3,146.01	3,224.73	3,305.24	3,388.01	3,472.66	3,559.53	3,648.82	3,740.08	3,833.45	3,929.61	4,027.67	4,128.62	4,231.59
102	17.274	17.705	18.150	18.604	19.069	19.546	20.035	20.536	21.051	21.577	22.116	22.671	23.237	23.819	24.413
102	35,930.76	36,826.20	37,752.12	38,696.76	39,662.88	40,656.12	41,671.92	42,714.36	43,785.84	44,880.96	46,001.40	47,155.32	48,332.04	49,543.44	50,779.08
103	3,300.14	3,382.82	3,467.43	3,554.33	3,643.17	3,734.17	3,827.65	3,923.71	4,021.59	4,122.27	4,225.22	4,330.87	4,439.06	4,550.06	4,663.90
103	19.039	19.516	20.004	20.506	21.018	21.543	22.083	22.637	23.201	23.782	24.376	24.986	25.610	26.250	26.907
103	39,601.68	40,593.84	41,609.16	42,651.96	43,718.04	44,810.04	45,931.80	47,084.52	48,259.08	49,467.24	50,702.64	51,970.44	53,268.72	54,600.72	55,966.80
104	3,637.66	3,728.50	3,821.87	3,917.62	4,015.49	4,116.07	4,219.04	4,324.64	4,432.74	4,543.72	4,657.23	4,773.74	4,893.18	5,015.61	5,140.74
104	20.987	21.511	22.049	22.602	23.166	23.747	24.341	24.950	25.574	26.214	26.869	27.541	28.230	28.936	29.658
104	43,651.92	44,742.00	45,862.44	47,011.44	48,185.88	49,392.84	50,628.48	51,895.68	53,192.88	54,524.64	55,886.76	57,284.88	58,718.16	60,187.32	61,688.88
105	4,009.32	4,110.03	4,212.82	4,318.05	4,426.07	4,536.92	4,650.32	4,766.70	4,885.70	5,007.86	5,133.37	5,261.58	5,392.90	5,527.70	5,665.95
105	23.131	23.712	24.305	24.912	25.535	26.175	26.829	27.500	28.187	28.892	29.616	30.355	31.113	31.891	32.688
105	48,111.84	49,320.36	50,553.84	51,816.60	53,112.84	54,443.04	55,803.84	57,200.40	58,628.40	60,094.32	61,600.44	63,138.96	64,714.80	66,332.40	67,991.40
106	4,419.31	4,529.90	4,643.15	4,759.54	4,878.66	5,000.51	5,125.51	5,253.99	5,385.43	5,519.96	5,657.78	5,799.26	5,944.24	6,092.87	6,245.06
106	25.496	26.134	26.787	27.459	28.146	28.849	29.570	30.311	31.070	31.846	32.641	33.457	34.294	35.151	36.029
106	53,031.72	54,358.80	55,717.80	57,114.48	58,543.92	60,006.12	61,506.12	63,047.88	64,625.16	66,239.52	67,893.36	69,591.12	71,330.88	73,114.44	74,940.72
107	4,870.93	4,993.20	5,117.87	5,245.95	5,377.07	5,511.41	5,649.60	5,790.67	5,935.64	6,084.00	6,236.20	6,392.04	6,552.12	6,715.57	6,883.22
107	28.102	28.807	29.526	30.265	31.022	31.797	32.594	33.408	34.244	35.100	35.978	36.877	37.801	38.744	39.711
107	58,451.16	59,918.40	61,414.44	62,951.40	64,524.84	66,136.92	67,795.20	69,488.04	71,227.68	73,008.00	74,834.40	76,704.48	78,625.44	80,586.84	82,598.64
108	5,369.04	5,503.49	5,641.11	5,782.18	5,926.59	6,075.11	6,227.15	6,382.85	6,542.51	6,705.68	6,873.83	7,045.43	7,221.36	7,401.87	7,587.03
108	30.975	31.751	32.545	33.359	34.192	35.049	35.926	36.824	37.745	38.687	39.657	40.647	41.662	42.703	43.771
108	64,428.48	66,041.88	67,693.32	69,386.16	71,119.08	72,901.32	74,725.80	76,594.20	78,510.12	80,468.16	82,485.96	84,545.16	86,656.32	88,822.44	91,044.36
109	5,917.69	6,065.66	6,217.55	6,373.09	6,532.64	6,695.82	6,863.51	7,035.03	7,210.86	7,391.29	7,576.05	7,765.45	7,959.78	8,158.51	8,362.61
109	34.141	34.994	35.870	36.768	37.688	38.630	39.597	40.587	41.601	42.642	43.708	44.801	45.922	47.068	48.246
109	71,012.28	72,787.92	74,610.60	76,477.08	78,391.68	80,349.84	82,362.12	84,420.36	86,530.32	88,695.48	90,912.60	93,185.40	95,517.36	97,902.12	100,351.32
110	6,522.77	6,685.80	6,853.22	7,024.58	7,200.57	7,380.41	7,564.80	7,753.89	7,947.99	8,146.72	8,350.19	8,558.93	8,773.03	8,992.21	9,217.30
110	37.631	38.572	39.538	40.526	41.542	42.579	43.643	44.734	45.854	47.000	48.174	49.378	50.614	51.878	53.177
110	78,273.24	80,229.60	82,238.64	84,294.96	86,406.84	88,564.92	90,777.60	93,046.68	95,375.88	97,760.64	100,202.28	102,707.16	105,276.36	107,906.52	110,607.60
111	7,189.71	7,369.01	7,553.62	7,742.49	7,936.26	8,134.69	8,337.94	8,546.53	8,760.49	8,979.35	9,204.05	9,433.94	9,669.76	9,911.81	10,159.45
111	41.479	42.514	43.579	44.668	45.786	46.931	48.104	49.307	50.541	51.804	53.100	54.427	55.787	57.184	58.612
111	86,276.52	88,428.12	90,643.44	92,909.88	95,235.12	97,616.28	100,055.28	102,558.36	105,125.88	107,752.20	110,448.60	113,207.28	116,037.12	118,941.72	121,913.40

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112	7,924.41	8,122.44	8,325.65	8,533.73	8,747.37	8,965.96	9,190.23	9,420.26	9,655.55	9,896.98	10,144.65	10,398.09	10,658.30	10,924.45	11,197.67
112	45.718	46.860	48.033	49.233	50.466	51.727	53.021	54.348	55.705	57.098	58.527	59.989	61.490	63.026	64.602
112	95,092.92	97,469.28	99,907.80	102,404.76	104,968.44	107,591.52	110,282.76	113,043.12	115,866.60	118,763.76	121,735.80	124,777.08	127,899.60	131,093.40	134,372.04
113*	8,733.95	8,952.70	9,176.69	9,405.89	9,641.43	9,882.44	10,129.56	10,382.85	10,642.66	10,908.51	11,181.43	11,460.97	11,747.25	12,041.06	12,342.05
113*	50.388	51.650	52.942	54.265	55.624	57.014	58.440	59.901	61.400	62.934	64.508	66.121	67.773	69.468	71.204
113*	104,807.40	107,432.40	110,120.28	112,870.68	115,697.16	118,589.28	121,554.72	124,594.20	127,711.92	130,902.12	134,177.16	137,531.64	140,967.00	144,492.72	148,104.60
114	9,627.19	9,867.93	10,114.48	10,367.49	10,626.56	10,892.58	11,164.89	11,444.15	11,730.24	12,023.42	12,324.23	12,632.31	12,948.21	13,271.86	13,603.49
114	55.541	56.930	58.353	59.812	61.307	62.842	64.413	66.024	67.674	69.366	71.101	72.879	74.701	76.568	78.482
114	115,526.28	118,415.16	121,373.76	124,409.88	127,518.72	130,710.96	133,978.68	137,329.80	140,762.88	144,281.04	147,890.76	151,587.72	155,378.52	159,262.32	163,241.88
115	10,610.64	10,876.53	11,148.40	11,427.11	11,712.84	12,005.66	12,306.07	12,613.53	12,929.19	13,252.42	13,583.86	13,923.36	14,271.62	14,628.27	14,993.96
115	61.215	62.749	64.318	65.926	67.574	69.263	70.997	72.770	74.591	76.456	78.368	80.327	82.336	84.394	86.504
115	127,327.68	130,518.36	133,780.80	137,125.32	140,554.08	144,067.92	147,672.84	151,362.36	155,150.28	159,029.04	163,006.32	167,080.32	171,259.44	175,539.24	179,927.52
116	11,695.38	11,987.90	12,287.57	12,595.22	12,910.02	13,232.84	13,563.84	13,902.91	14,250.56	14,606.54	14,971.99	15,346.44	15,730.20	16,123.43	16,526.67
116	67.473	69.161	70.890	72.665	74.481	76.343	78.253	80.209	82.215	84.269	86.377	88.537	90.751	93.020	95.346
116	140,344.56	143,854.80	147,450.84	151,142.64	154,920.24	158,794.08	162,766.08	166,834.92	171,006.72	175,278.48	179,663.88	184,157.28	188,762.40	193,481.16	198,320.04
117	12,890.94	13,213.25	13,543.69	13,882.17	14,229.43	14,585.38	14,950.13	15,323.89	15,707.24	16,099.72	16,502.27	16,914.91	17,337.77	17,771.19	18,215.28
117	74.371	76.230	78.137	80.089	82.093	84.146	86.251	88.407	90.619	92.883	95.205	97.586	100.026	102.526	105.088
117	154,691.28	158,559.00	162,524.28	166,586.04	170,753.16	175,024.56	179,401.56	183,886.68	188,486.88	193,196.64	198,027.24	202,978.92	208,053.24	213,254.28	218,583.36
118	14,208.26	14,563.79	14,927.95	15,301.27	15,684.08	16,075.99	16,478.00	16,889.96	17,312.52	17,745.50	18,188.96	18,643.65	19,109.65	19,587.47	20,077.32
118	81.971	84.022	86.123	88.277	90.485	92.746	95.065	97.442	99.880	102.378	104.936	107.560	110.248	113.005	115.831
118	170,499.12	174,765.48	179,135.40	183,615.24	188,208.96	192,911.88	197,736.00	202,679.52	207,750.24	212,946.00	218,267.52	223,723.80	229,315.80	235,049.64	240,927.84

LAW CLERK / BAILIFF

PAY GRADE	FLAT RATE
199	4,687.30
199	27.042
199	56,247.60