



Waiver of Pre-Tax Premium Contributions

Snohomish County Human Resources

The Premium Conversion Plan (PCP) of Section 125 of the Internal Revenue Code allows most employees to automatically have their healthcare premium contributions paid for with pre-taxed dollars. Submit this form to Human Resources with your benefits enrollment form if you would like to opt out of the PCP and pay for your healthcare premium contributions with after-tax dollars.

Employee Information		
Last Name	First Name	Date of Hire
Employee ID #	Department	

Acknowledgement	
<p>I acknowledge that if I am enrolling in Snohomish County's Group Health Plans that have an employee premium contribution, that my premiums will be automatically paid for with pre-taxed dollars (except for Domestic Partner coverage, in which these premiums are paid for with after-tax dollars).</p> <p>I am electing to have my healthcare premium contributions to be paid for with after-tax dollars. I understand that all healthcare premium contributions will be deducted from my paycheck on an after-tax basis.</p>	
Signature	Date