

SNOHOMISH COUNTY PUBLIC WORKS 5-YEAR STRATEGIC PLAN

OUR COMMITMENT

With the development of a Department of Public Works strategic plan under way, it was time to take a look at our vision for the future and to update our mission for Snohomish County to ensure that we continue meeting the needs of our growing, thriving community. We are committed to implementing the County Executive's initiative for continuous improvement, while maintaining excellent customer service and an efficient, productive workplace that allows our employees to take pride and ownership in meeting our goals. Renewing our Vision, Mission and Values was a great way to make sure we stayed focused and accountable throughout this process.

VISION

A healthy, connected, safe and resilient community for all who live, work or play in Snohomish County.

MISSION

To design, construct and maintain surface water, solid waste and transportation infrastructure that allows our growing Snohomish County community to prosper and fully enjoy its natural resources. We focus on safety and mobility while protecting and preserving our environment. By responding promptly to community needs, practicing fiscal responsibility and cultivating partnerships; we make positive impacts while taking pride in our work.

OUR VALUES



RESPECTFUL AND POSITIVE

We want to build and maintain a work environment that is professional and enjoyable for a diverse workforce.



ENGAGED AND EMPOWERED

We believe in the work we do and are dedicated to delivering that work with a high level of quality and customer service.



OPEN-MINDED AND RESOURCEFUL

We are creative problem solvers who are open to and encourage new ideas.



COLLABORATIVE AND TEAM-ORIENTED

We believe in partnership and collaboration and that working together leads to better results for our department and our community.



TRANSPARENT AND GOAL-ORIENTED

We set high goals for ourselves and commit to honest and open communications to achieve these goals.