Snohomish Basin Salmon Recovery Forum Guidelines

Updated November 3, 2011

SNOHOMISH BASIN SALMON RECOVERY FORUM GOAL

“To protect and restore the ecological health of the Snohomish River Basin including biodiversity, hydrology and water quality to enhance the productivity and diversity of all wild salmon stocks to a level that will sustain fisheries and non-consumptive salmon-related cultural and ecological values.”

SCOPE OF AUTHORITY, ROLES, ACTIVITIES, AND GUIDING PRINCIPLES

Scope of Authority
The Forum is a voluntary, non-partisan coalition.

- Under the Salmon Recovery Act (77.85 RCW), the Forum is responsible for prioritizing projects for the Salmon Recovery Funding Board.
- For issues other than the Salmon Recovery Act, the Forum has no legislative or administrative authority. The Forum can make recommendations to participating agencies and organizations. It cannot make decisions that bind participating agencies and organizations.

Roles
The Snohomish Basin Salmon Recovery Forum was formed in 1998, building on the success of the Snohomish Basin Work Group. Its initial focus was on salmon recovery planning. With the completion of the Snohomish Basin Salmon Conservation Plan (Conservation Plan), the roles of the Forum are now to:

- Promote implementation of the Conservation Plan by participating agencies, organizations, and interests.
- Monitor implementation and adaptively manage the Conservation Plan over time.
- Advocate for continued funding and identify new sources of funding to implement the Conservation Plan.
- Provide a forum for local governments and organizations to coordinate and communicate about watershed issues. This includes discussing differing viewpoints and identifying common ground about watershed topics, as well as providing policy guidance and basin-level context and strategies.
- Respond to Endangered Species Act listings at the local level.
- Serve as the Snohomish basin lead entity’s citizens committee.
• Actively engage with the Puget Sound Partnership and the Stillaguamish-Snohomish Local Integrating Organization to implement the 2020 Action Agenda for Puget Sound.

**Activities**
In fulfilling these roles, the Forum’s current activities include:

• Working with regional partners, including the Puget Sound Partnership and Puget Sound Salmon Recovery Council, to integrate local interests with broader regional salmon recovery activities. This includes outreach to and improving coordination with a wide range of interests and land users.

• Tracking implementation of the Conservation Plan, tracking effectiveness of the actions, and adjusting the plan over time as new information becomes available.

• Leveraging resources to help implement the Conservation Plan, including advocating for funding from local, state, regional, and federal levels.

• Recommending allocation of project funding, including prioritizing projects for the Salmon Recovery Funding Board, Puget Sound Acquisition and Restoration funds and other funding sources.

• Supporting education that promotes stewardship, including providing information to the general public, as well as providing technical assistance to landowners and to individuals who work directly on lands of concern.

• Updating the Snohomish Basin Salmon Conservation Plan as needed or required.

• Working and coordinating with the Snoqualmie Watershed Forum.

**Guiding Principles**
The Forum’s work is focused on salmon habitat restoration and protection, because this is where local agencies and organizations have the most authority and potential to influence salmon conservation and recovery. The Forum recognizes the importance of harvest and hatchery work and agrees that specific management actions for these issues are best addressed by the co-managers. Ultimately, to meet recovery goals it is necessary to successfully integrate habitat restoration, protection, harvest and hatchery programs.

In order to achieve its goals the Forum’s work must include additional watershed management issues, such as: addressing water quantity and quality; monitoring basin functions and health; reviewing policies and actions that affect the Snohomish River Basin; submitting recommendations or comments to agencies and organizations; and implementing funding strategies.

The Forum recognizes the necessity of:

• Working cooperatively and develop a wide-range of public and private partnerships.

• Integrating scientific information with tribal, cultural, community, social, and economic values.
• Valuing the contribution of farming, fishing, forestry, recreation, and rural and urban communities, and acknowledging the rights of private property owners.

• Recognizing that all areas and communities of the basin are connected. They all contribute to the health of the basin and have an integral role to play in salmon recovery and the protection of water resources.

• Promoting and communicating preservation and restoration strategies that work with natural ecosystem processes.

• Using the highest quality scientific data available to inform decisions.

FORUM MEMBERSHIP
The Snohomish Basin Salmon Recovery Forum represents a diversity of local interests in the Snohomish River Basin. See attached list on page 11. The Forum was originally set up to meet the requirements of RCW 77.85 and RCW 90.82.060.

From RCW 77.85.050
“(b) The lead entity shall establish a committee that consists of representative interests of counties, cities, conservation districts, tribes, environmental groups, business interests, landowners, citizens, volunteer groups, regional fish enhancement groups, and other habitat interests. The purpose of the committee is to provide a citizen-based evaluation of the projects proposed to promote salmon habitat.”

From RCW 90.82.060 Initiation of watershed planning
“(2) Watershed planning under this chapter may be initiated for a WRIA only with the concurrence of: (a) All counties within the WRIA; (b) the largest city or town within the WRIA unless the WRIA does not contain a city or town; and (c) the water supply utility obtaining the largest quantity of water from the WRIA or, for a WRIA with lands within the Columbia Basin project, the water supply utility obtaining from the Columbia Basin project the largest quantity of water for the WRIA.”

The Forum has also worked to coordinate, communicate, and identify local common ground on broader, complex watershed issues related to local salmon recovery. Incorporating a diversity of interests is key for building long-term community support for salmon recovery. Forum members must be able to work cooperatively and consider differing points of view.

Definitions
• Member: An agency, tribe, special purpose district, non-governmental organization (NGO), interest group (e.g. recreational group), committee comprised of such groups, e.g., the Snoqualmie Watershed Forum, or individuals selected by the Forum to represent “at large” landowners and citizens.

• Representative: The person selected by the agency, tribe, special purpose district, NGO, or the Forum (only for “at large” landowners and citizens).
Alternate: A substitute for and designated by the representative.

Membership Guidelines

- If the Forum wishes to add or replace a member, the Forum will identify the interest that needs representation and will solicit nominations from several agencies, special purpose districts, interest groups, landowners, or citizens that could meet this need. The solicitation should request information about the agency’s or organization’s interests and experience in salmon recovery, its willingness to support the Forum’s goal, its ability to commit to participation and report back to their constituency, the experience of the organization and representative in working in a coalition, and the perspective that would be contributed to the Forum. Forum staff will process this information and work with the Forum Chair and vice Chair to develop a recommendation to the Forum. The Forum will select a new member or representative by consensus and the Chair will send a confirmation letter.

- Agencies, tribes, special purpose districts, interest groups, committees, and NGOs will select their own representatives. If these Forum members wish to replace a representative, the agency or organization should notify the Forum chair through Forum staff.

- Forum members who are “landowners and citizens” that are not attached to an agency, business, special district, or non-governmental organization must live or own land in the basin. These representatives will be agreed upon by the Forum.

- Forum members should live, work, or represent an organization that is active in the Snohomish River Basin.

- The number and type of members could change based on Forum needs, attendance records, and Forum consensus.

- If new members are added, there should be balance between King and Snohomish counties.

- Forum members should have demonstrated ability to present the perspective of an organization or constituency concerned with salmon conservation in the Snohomish River basin.

- Forum members should have proven successful experience working cooperatively in a coalition of diverse interests.

- Forum members should have a standing alternate that can fully participate in meetings, including making decisions. Citizen members will not have alternates.

- Forum members should represent their larger communities (i.e., an environmental group should be able to generally speak for other environmental interests). They should inform their group and groups with similar interests about the Forum’s activities.

- Forum members are encouraged to attend meetings regularly. The Forum also recognizes constraints on its members and their staff.
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- If Forum members or their alternates cannot attend the meeting, they should notify Forum staff before the meeting. Three absences without notification may lead to replacement.

- If a Forum member is concerned that another member is not following the Forum guidelines, he or she should notify the Forum chair.

If the Forum’s work becomes cost-shared, membership may need to be revisited.

FORUM MEMBER AGREEMENTS
Each Forum member should:

- Support the goal of the Forum;
- Represent the interests of their respective agency or organization, rather than their own personal interests;
- Voice their informed perspectives on the issues at hand;
- Keep their agencies and organizations informed about the activities of the Forum;
- Attend or have their alternate attend Forum meetings regularly;
- Review background materials provided in advance of meetings;
- Be respectful of, courteous to, and work cooperatively with other members;
- Recognize that working in a coalition of diverse interests can mean balancing competing objectives and compromising;
- Be receptive to other points of view and be willing to consider various options before recommending action; and
- Check facts so that assertions are supported by evidence. Information used to support viewpoints should be made available to the Forum.

DECISION-MAKING
When making decisions, the Forum will try to reach consensus. Different degrees of consensus are attached. If the Forum cannot reach consensus, the following back-up method will be used. Three groups (caucus’) will be formed: 1) tribes; 2) local governments (including special purpose districts); and 3) non-governmental organizations, landowners and citizens. Approval within each group will require a super majority (two-thirds) vote. The three groups will then try to reach consensus.

- Decisions made during a member’s absence will not be revisited, unless exceptional reasons are presented and the Forum agrees to revisit the issue.

- If a decision is to be made at a meeting and a Forum member or alternate cannot attend the meeting, the member can phone or email comments and concerns to Forum staff before the meeting. Staff will share these comments at the meeting.
Absence from the meetings and failure to designate an alternate or communicate views signals concurrence with the consensus outcome.

**Quorum**
A simple majority constitutes a quorum. Final decisions or actions require a quorum. Discussion of issues and preliminary decisions can occur without a quorum.

**Business that needs to occur between regular meetings**
In some instances, such as the timing of specific issues or decisions between Forum meetings, some decisions will be made via email. In such cases, Forum staff will discuss the request with the chair. Should the chair wish to respond, staff will work on a recommended decision through the committees and pass this information along with pertinent background materials to Forum members and alternates a week before the decision is due. Failure to respond to the request signals concurrence with the consensus outcome.

**FORUM CHAIR AND VICE-CHAIR**
Responsibilities of the chair include leading meetings, giving members an opportunity to speak during meetings, assisting the Forum in reaching agreements, coordinating with Forum staff to set the meeting agenda and location, and providing administrative guidance to staff. The vice-chair will serve the Forum in the chair’s absence.

- The chair should be an advocate for the Forum’s goal.
- The chair or vice-chair may act between Forum meetings on unanticipated matters consistent with Forum policy.
- The chair and vice-chair are selected by the Forum based on the ability to conduct meetings, coordinate diverse interests and issues, and communicate with staff.
- The chair and vice-chair serve for one year and should be annually reaffirmed or changed by Forum consensus.
- The chair can direct Forum staff to follow the Forum’s policy direction, even if the chair is not a Snohomish County representative.

**PUBLIC AND MEDIA CONTACTS**
Only the chair or vice-chair can officially represent the Forum and Forum consensus opinions. Other members may represent the Forum only when specifically authorized to do so by the chairperson or Forum consensus.

- If Forum members other than the chair, vice-chair or authorized representative discuss Forum issues and concerns with the media or at a public meeting, they should state that they are representing the opinion of their agency, organization, or themselves, not those of the Forum.
Forum members should avoid making public statements that pre-judge the Forum’s work while the Forum is in the process of studying, discussing, and evaluating issues.

**GUEST SPEAKERS**
The Forum may invite guest speakers to provide information and/or opinions of particular interest to the Forum and the Forum’s activities.

- Groups or individuals wishing to present project or research information should contact Forum staff. Staff will forward presentation requests to the chair of the Policy Development Committee. The chair and Policy Development Committee will evaluate presentation proposals. Priorities for these presentations will be those that directly aid the Forum in fulfilling its current roles to prioritize salmon habitat projects and implement the Conservation Plan. Topics may include research and planning on salmon populations, habitat needs, harvest and hatchery issues, regional salmon conservation activities that directly pertain to the Forum’s actions and similar topics.
- General informational presentations about activities in the basin can be scheduled as time is available and as desired by the Forum.

**FORUM COMMITTEES**
Two committees and one sub-committee support the Forum:

**Snohomish Basin Salmonid Recovery Technical Committee**
The Snohomish Basin Salmonid Recovery Technical Committee is comprised of scientists from state and federal agencies, Tulalip Tribes, local governments, and non-governmental habitat conservation groups. The Technical Committee members make in-kind contributions of time and resources on a voluntary basis. The mission of the Technical Committee is to provide scientific support for protection and enhancement, of the abundance, productivity, diversity, and spatial structure of all salmonid populations in the Snohomish River Basin.

The roles of the committee are to: provide technical support to the Forum on implementation and adaptive management; scope and coordinate a research and monitoring strategy for the Snohomish Basin Salmon Conservation Plan; share information about current research related to salmonid habitat, harvest, and hatchery management; evaluate project proposals for the Salmon Recovery Funding Board grant process and as requested by the Forum; and review and provide technical comment related to harvest, hatchery, land use, water quality, and water quantity management.

The Snohomish Basin Salmon Recovery Forum can request that the Technical Committee carry out research or evaluations of the likely habitat impacts of current or proposed salmon conservation actions. The Technical Committee will make a determination of whether the Forum’s request falls within their current scope of work, and respond back to the Forum via the Technical Committee Co-Chairs or Forum staff.
Forum Policy Development Committee
The Policy Development Committee is comprised primarily of planning and policy experts who are Forum staff or Forum members with unique expertise or perspective (i.e., environment, agriculture, Master Builders, water association). The Forum chair and/or Vice-chair and Technical Committee Co-chairs are also members of the committee. Technical Committee members are encouraged to attend meetings to provide coordination and scientific input as needed. The role of the Policy Development Committee is to identify, develop, and analyze policy options and implications, as well as to make policy recommendations to the Forum. This committee can assist the Forum in the following activities: evaluating data gathered on the socio-economic aspects of Conservation Plan implementation and monitoring; helping to develop and recommend adaptive management adjustment options for Forum consideration; developing and evaluating a plan implementation schedule; providing guidance on funding, public outreach and involvement; provide input on Forum meeting content; and other relevant policy topics identified by the Forum.

The Technical Committee and Policy Development Committee may engage in joint meetings as needed to discuss the technical implications of policy options.

Requests for information from the committees should come through the Forum, rather than individual members. This will allow the Forum to prioritize its requests and for the committees to evaluate the requests against their existing work programs. The committees’ chairs/co-chairs will respond to the Forum.

Snohomish Basin Project Working Group
The Snohomish Basin Project Working Group (PWG) is a sub-committee of both the Technical Committee and the Policy Development Committee. It was formed in 2008 at the request project sponsors, who communicated at the Snoqualmie Summit that we face common barriers to project implementation that might best be addressed through cooperative and collective effort. This working group is comprised of project managers from local and state government, Tulalip Tribes, and non-governmental habitat conservation groups advancing capital habitat projects throughout the basin. Participation in the Project Working Group is voluntary.

The roles of the working group are to identify and address challenges in implementing restoration capital projects; identify and promote elements associated with successful project implementation; and share information about project status and lessons learned. To date, the PWG has identified a broad list of implementation issues and started identifying priorities and how to address them. The PWG is now moving forward to facilitate project coordination and communication to address top-priority implementation issues and to leverage regional efforts for cost-saving and capacity programs.
The Snohomish Basin Salmon Recovery Forum can request that the Project Working Group provide information about project status, basin-wide implementation monitoring, and barriers to project implementation. The committees’ co-chairs will respond to the Forum about any requests made.

**FORUM STAFF**
As the Lead Entity, Snohomish County provides primary staff support to the Forum. Forum staff responsibilities include setting the agenda with the chairperson, preparing presentations and handouts, preparing meeting summaries and related mailings, and organizing meeting logistics.

- Forum staff works with the Forum to prioritize habitat projects for the Salmon Recovery Funding Board.
- Forum staff develop scopes of work and spending plans for other funding sources that become available.
- Forum staff coordinate the development and approval of annual and the biennial Four Three-Year Work Programs.
- Forum staff administer the Habitat Work Schedule for the basin.
- Forum staff serves as the compiler and editor of Forum documents and publications.

**CONTACT INFORMATION AND MAILING LISTS**
Snohomish County staff maintains contact information for Forum members and alternates. For the Forum, staff will keep a list of agencies, organizations, and individuals with an interest in Forum business (“interested parties” list) and key staff from agencies or organizations who should receive the same meeting materials as the members and alternates (Forum Partners). Staff also maintains lists of “interested parties” of the Technical Committee and Policy Development Committee.

- Forum member and alternate contact information can be shared with other Forum members and public agencies as requested.
- The “interested parties” contact information will be used by staff for emailing or mailing official Forum (or committee) information such as meeting agendas, summaries, and publication information. This contact information is not available to Forum members for personal use or independent mailings as the information is given explicitly for Forum business.

**MEETING LOGISTICS**
The Forum meets quarterly for 3 hours, typically from 9:00 a.m. to 12 noon on the first Thursday of the month (February, May, August and November).

- Additional meetings may be needed if key decisions are needed (such as for prioritization of the project list for the Salmon Recovery Funding Board).
Requests for agenda time should be sent to Forum staff at least three weeks prior to a meeting. The chairperson will approve the final agenda that will be sent to members at least one week, before the meeting. Meeting summaries will serve as the official record of Forum decisions and activities.

Meetings are open to the public and include time for public comment.

Meeting agendas, handouts, and summaries will be emailed to all Forum members, alternates, and a key staff member if requested. Meeting agendas and summaries will be emailed or mailed to agencies, organizations, or individuals that request to be on an “interested parties” list, as well as posted on the Snohomish County website.

The Forum will revert to a bi-monthly meeting schedule if there is sufficient business and interest among members.

**REVISIONS TO MEMBER GUIDELINES**

- The participation guidelines should be reviewed annually.

- The guidelines can be revised at a regular meeting. Proposals for revision should be presented to the chair for consideration prior to the meeting.
**SNOHOMISH BASIN SALMON RECOVERY FORUM MEMBERS**

**Tribes**
- Tulalip Tribes

**Counties**
- King County
- Snohomish County

**Cities**
- City of Carnation
- City of Duvall
- City of Everett
- City of Gold Bar
- City of Lake Stevens
- City of Marysville
- City of Monroe
- City of Mukilteo
- City of North Bend
- City of Snohomish
- City of Snoqualmie
- City of Sultan
- Town of Granite Falls
- Town of Index

**Citizens**
- Tulalip Tribal Member
- King County Resident
- Snohomish County resident

**Utilities and Special Purpose Districts**
- City of Seattle
- Port of Everett
- Cross Valley Water District
- East King County Regional Water Authority
- Snohomish County PUD
- King Conservation District
- Snohomish Conservation District
- Coordinated Diking Council

**Interest Groups and Committees**
- The Boeing Company
- Master Builders Association
- Sound Salmon Solutions
- Pilchuck Audubon Society
- Cascade Land Conservancy
- Forterra
- Snohomish County Sportsmen’s Association
- King County Agriculture (2 members)
- Snohomish County Agriculture (2 members)
- Recreation group or interests
  - Snoqualmie Watershed Forum

**State Agencies**
- Washington Department of Fish & Wildlife
- Washington Department of Ecology

**Federal Agencies**
- U.S. Forest Service
Endorsement
“*I like it*”

Endorsement with a minor point of contention
“*Basically I like it*”

Agreement with reservations
“*I can live with it*”

Stand aside
“I don’t like it, but I don’t want to hold up the group”

Block
“I can’t live with it”

Adapted from the Facilitator’s Guide to Participatory Decision-Making, Kaner, with Lind, Toldi, Fisk, and Berger (1996)