

Life Insurance & LTD Enrollment/Change Form

Snohomish County Human Resources



Use this form to enroll in Life Insurance and Long Term Disability Insurance. Submit this form to Human Resources (HR) via fax at 425-388-3579 or mail to 3000 Rockefeller Ave. M/S 503 Everett, WA 98201. Call HR at 425-388-3411 ext. 0 for assistance.

① Employee Information			
Last Name	First Name	M.I.	Social Security #
Address			Date of Hire

② Long Term Disability (LTD) Insurance		Effective Date:
Election	Additional Information	
Automatic Enrollment	Coverage is through Reliance Standard Life Insurance Company (Policy LTD 123495). Employee only coverage. Provided at no cost to all regular employees* working 20+ hours per week. Employees are automatically enrolled in this benefit. <i>(Note: Sheriff members of the DSA and SOMT and Airport Fire Fighters are not eligible.)</i>	

③ Basic Life and Accidental Death & Dismemberment Insurance (AD&D)		Effective Date:
Election	Eligible Employee Group	Additional Information
<input type="checkbox"/> Basic Life: \$40,000; Basic AD&D: \$40,000 <input type="checkbox"/> Waive/Cancel <input type="checkbox"/> No change	Non-represented employees, Management & Exempt, AFSCME, Law Enforcement Support & Clerk's Association	<ul style="list-style-type: none"> • Coverage is through The Hartford • Policy # GL402614 & ADDS07635 • Employee only coverage • Provided at no cost to employees working 35+ hours per week • Part-time employees working 20-34 hours per week must pay pro-rated <u>monthly premiums</u>
<input type="checkbox"/> Basic Life: \$40,000; Basic AD&D: \$20,000 <input type="checkbox"/> Waive/Cancel <input type="checkbox"/> No change	Corrections Support, Corrections Guild, Airport Fire Fighters, Corrections Sergeants and Lieutenants, & Corrections Support Supervisors	
<input type="checkbox"/> Basic Life: \$60,000; Basic AD&D: \$20,000 <input type="checkbox"/> Waive/Cancel <input type="checkbox"/> No change	Sheriff Deputies, Sergeants, Lieutenants, & Captains	

④ Supplemental Life Insurance – Employee Coverage				
Election	Details		Additional Information	
<input type="checkbox"/> Enroll/increase (GI eligible) <input type="checkbox"/> Enroll/increase (not GI eligible) <input type="checkbox"/> Decrease <input type="checkbox"/> Waive/Cancel <input type="checkbox"/> No change	Election Amount		<ul style="list-style-type: none"> • Coverage is through The Hartford • Policy # GL402614 • Minimum: \$10,000 • Increments: \$10,000 • Maximum: Lesser of \$300,000 or 5 times annual base salary • Guaranteed Issue (GI): up to \$150,000 (if eligible) 	
	Date of Birth			
	Age			
HR USE ONLY	Comments		Guaranteed Issue	
			Effective Date	Effective Date
			HRIS Processed Date	HRIS Processed Date
			Premium	Premium
	Step		Salary	

⑤ Supplemental Life Insurance – Spouse or Domestic Partner Coverage						
Election		Details		Additional Information		
<input type="checkbox"/> Enroll/increase (GI eligible) <input type="checkbox"/> Enroll/increase (not GI eligible) <input type="checkbox"/> Decrease <input type="checkbox"/> Waive/Cancel <input type="checkbox"/> No change	Election Amount			<ul style="list-style-type: none"> Coverage is through The Hartford Policy # GL402614 Minimum: \$5,000 Increments: \$5,000 Maximum: Lesser of \$150,000 or 50% of the employee's Basic & Supplemental Life Guaranteed Issue (GI): up to \$30,000 (if eligible) If the spouse is also a County employee, they must enroll as an employee and are not eligible for spousal coverage. 		
	Name					
	Date of Marriage					
	Date of Birth					
	Age					
HR USE ONLY	Comments		Guaranteed Issue		Amounts subject to EOI	
			Effective Date		Effective Date	
			HRIS Processed Date		HRIS Processed Date	
			Premium		Premium	
			Step			

⑥ Supplemental Life Insurance – Children Coverage				Effective Date:
Election		Details		Additional Information
<input type="checkbox"/> Enroll/Apply <input type="checkbox"/> Waive/Cancel <input type="checkbox"/> Change <input type="checkbox"/> No change	Election Amount			<ul style="list-style-type: none"> Coverage is through The Hartford Policy # GL402614 You may cover all of your children up to age 26 for \$5,000 for \$.50 per month or for \$10,000 for \$1 per month If you have a child with another County employee, only one of you may insure that child.
	Monthly Premiums			
	Child's Name			

⑦ Supplemental Accidental Death & Dismemberment Insurance			Effective Date:
Election	Election Amount	Summary of Terms	
<input type="checkbox"/> Enroll in employee coverage <input type="checkbox"/> Enroll in family coverage <input type="checkbox"/> Waive/Cancel <input type="checkbox"/> No change	\$ _____	<ul style="list-style-type: none"> Coverage is through The Hartford; Policy: ADD-S09046 Minimum election and Increments: \$10,000 Maximum: \$250,000 in coverage (Sheriff Deputy Maximum: \$75,000) Employee monthly premiums: (Election amount /1,000)*.03 = premiums Family monthly premiums: (Election amount/1,000)*.05 = premiums 	

⑧ Employee Signature			
Last Name		First Name	
Signature			Date

HR USE ONLY						
HRIS Processing Date:	<input type="checkbox"/> Sent to Hartford	<input type="checkbox"/> IBEL	<input type="checkbox"/> IBEN	<input type="checkbox"/> IECT	<input type="checkbox"/> IBRA	<input type="checkbox"/> IPSN

Supplemental Life Insurance Monthly Premiums (Employee and Spouse/Domestic Partner)

Coverage Amount	Age Bracket									
	0 - 29	30 - 34	35 - 39	40 - 44	45- 49	50 - 54	55 - 59	60 - 64	65 - 69	70 and up
\$ 5,000	0.27	0.31	0.31	0.54	0.91	1.55	3.13	4.71	6.73	13.29
\$ 10,000	0.54	0.61	0.61	1.08	1.82	3.10	6.26	9.42	13.46	26.58
\$ 15,000	0.81	0.92	0.92	1.62	2.73	4.65	9.39	14.13	20.19	39.87
\$ 20,000	1.08	1.22	1.22	2.16	3.64	6.20	12.52	18.84	26.92	53.16
\$ 25,000	1.35	1.53	1.53	2.70	4.55	7.75	15.65	23.55	33.65	66.45
\$ 30,000	1.62	1.83	1.83	3.24	5.46	9.30	18.78	28.26	40.38	79.74
\$ 35,000	1.89	2.14	2.14	3.78	6.37	10.85	21.91	32.97	47.11	93.03
\$ 40,000	2.16	2.44	2.44	4.32	7.28	12.40	25.04	37.68	53.84	106.32
\$ 45,000	2.43	2.75	2.75	4.86	8.19	13.95	28.17	42.39	60.57	119.61
\$ 50,000	2.70	3.05	3.05	5.40	9.10	15.50	31.30	47.10	67.30	132.90
\$ 55,000	2.97	3.36	3.36	5.94	10.01	17.05	34.43	51.81	74.03	146.19
\$ 60,000	3.24	3.66	3.66	6.48	10.92	18.60	37.56	56.52	80.76	159.48
\$ 65,000	3.51	3.97	3.97	7.02	11.83	20.15	40.69	61.23	87.49	172.77
\$ 70,000	3.78	4.27	4.27	7.56	12.74	21.70	43.82	65.94	94.22	186.06
\$ 75,000	4.05	4.58	4.58	8.10	13.65	23.25	46.95	70.65	100.95	199.35
\$ 80,000	4.32	4.88	4.88	8.64	14.56	24.80	50.08	75.36	107.68	212.64
\$ 85,000	4.59	5.19	5.19	9.18	15.47	26.35	53.21	80.07	114.41	225.93
\$ 90,000	4.86	5.49	5.49	9.72	16.38	27.90	56.34	84.78	121.14	239.22
\$ 95,000	5.13	5.80	5.80	10.26	17.29	29.45	59.47	89.49	127.87	252.51
\$ 100,000	5.40	6.10	6.10	10.80	18.20	31.00	62.60	94.20	134.60	265.80
\$ 105,000	5.67	6.41	6.41	11.34	19.11	32.55	65.73	98.91	141.33	279.09
\$ 110,000	5.94	6.71	6.71	11.88	20.02	34.10	68.86	103.62	148.06	292.38
\$ 115,000	6.21	7.02	7.02	12.42	20.93	35.65	71.99	108.33	154.79	305.67
\$ 120,000	6.48	7.32	7.32	12.96	21.84	37.20	75.12	113.04	161.52	318.96
\$ 125,000	6.75	7.63	7.63	13.50	22.75	38.75	78.25	117.75	168.25	332.25
\$ 130,000	7.02	7.93	7.93	14.04	23.66	40.30	81.38	122.46	174.98	345.54
\$ 135,000	7.29	8.24	8.24	14.58	24.57	41.85	84.51	127.17	181.71	358.83
\$ 140,000	7.56	8.54	8.54	15.12	25.48	43.40	87.64	131.88	188.44	372.12
\$ 145,000	7.83	8.85	8.85	15.66	26.39	44.95	90.77	136.59	195.17	385.41
\$ 150,000	8.10	9.15	9.15	16.20	27.30	46.50	93.90	141.30	201.90	398.70
\$ 160,000	8.64	9.76	9.76	17.28	29.12	49.60	100.16	150.72	215.36	425.28
\$ 170,000	9.18	10.37	10.37	18.36	30.94	52.70	106.42	160.14	228.82	451.86
\$ 180,000	9.72	10.98	10.98	19.44	32.76	55.80	112.68	169.56	242.28	478.44
\$ 190,000	10.26	11.59	11.59	20.52	34.58	58.90	118.94	178.98	255.74	505.02
\$ 200,000	10.80	12.20	12.20	21.60	36.40	62.00	125.20	188.40	269.20	531.60
\$ 210,000	11.34	12.81	12.81	22.68	38.22	65.10	131.46	197.82	282.66	558.18
\$ 220,000	11.88	13.42	13.42	23.76	40.04	68.20	137.72	207.24	296.12	584.76
\$ 230,000	12.42	14.03	14.03	24.84	41.86	71.30	143.98	216.66	309.58	611.34
\$ 240,000	12.96	14.64	14.64	25.92	43.68	74.40	150.24	226.08	323.04	637.92
\$ 250,000	13.50	15.25	15.25	27.00	45.50	77.50	156.50	235.50	336.50	664.50
\$ 260,000	14.04	15.86	15.86	28.08	47.32	80.60	162.76	244.92	349.96	691.08
\$ 270,000	14.58	16.47	16.47	29.16	49.14	83.70	169.02	254.34	363.42	717.66
\$ 280,000	15.12	17.08	17.08	30.24	50.96	86.80	175.28	263.76	376.88	744.24
\$ 290,000	15.66	17.69	17.69	31.32	52.78	89.90	181.54	273.18	390.34	770.82
\$ 300,000	16.20	18.30	18.30	32.40	54.60	93.00	187.80	282.60	403.80	797.40