

Attachment D

EXPECTATIONS AND CODE OF CONDUCT

1. Board members are expected to be respectful at all times.
2. Any Board member who is disrespectful, disruptive, divisive or dominating time in a meeting will be asked, by staff or the Board Chair, to cease and desist such behavior. Repeated behavior of this type can result in the recommended removal of the board member from the Board to the Human Services Director with a super majority vote of the Board.
3. Board members may choose to meet without staff present, however, such meetings are not considered official Board meetings and as such no County support will be provided.
4. No Board member shall give anyone the impression they are representing the Board without express written permission authorized by a simple majority vote of the Board.
5. Board members shall never give the public the impression they are representing the County, rather, Board members are advisory to the County.
6. Board members shall not interact with County subrecipients and/or contractors in the capacity of a Board member without approval by the Board.
7. Board members shall bring concerns or refer any individual who voices a concern related to contractual and/or staff issues to the Division Manager or Director of Human Services as appropriate.
8. Board members shall refer any individual with questions regarding County policies, or resource management to the Division Manager. This should not be construed as limiting board members access to elected officials.
9. Board members will strive to appreciate and respect differences in approach and point of view, whether from each other, the community, or staff.
10. Board members will maintain confidentiality when appropriate.

The Board chair will ensure that all members have a fair, balanced and respectful opportunity to share their knowledge and perspectives. In the event that a Board member is unable to abide by the "Expectations and Code of Conduct" policies the Board, with a super majority vote, can recommend removal of the board member to the Human Services Director.