



Snohomish County
Citizens' Commission on Salaries of Elected Officials

Cost of Living Adjustment History for Snohomish County Elected Officials

In accordance with the recommendations of previous salary commissions and adoption by the County Council three methodologies have been used since 2002 to calculate cost of living adjustments (COLA).

1. From 2002-2008, the County Executive, Assessor, Auditor, Clerk, Sheriff and Treasurer received the same COLA granted to non-represented county employees. The non-represented county employees' COLA is dictated by the COLA agreed to by the county and its largest bargaining unit (AFSCME). The 2008 Salary Commission adopted salary increases at a COLA rate of 95% of CPI-W for all officials except the Prosecuting Attorney for 2009 and 2010. The Prosecuting Attorney's COLA history is described under #3 below.

Elected Department Head COLA 2002-2010

Year	Non-Represented	Non-Represented COLA Basis*	Elected Official	Elected Official COLA Basis
2002	3.5%	Specific amount in AFSCME contract	3.5%	Same as non-rep
2003	1.05%	70% of CPI-W	1.05%	Same as non-rep
2004	0.81%	90% of CPI-W	.81%	Same as non-rep
2005	2.5%	Specific amount in AFSCME contract	2.5%	Same as non-rep
2006	2.185%	95% of CPI-W	2.185%	Same as non-rep
2007	4.39%	95% of CPI-W	4.39%	Same as non-rep
2008	3.1465%	95% of CPI-W	3.1465%	Same as non-rep
2009	5.00%	Specific amount in AFSCME contract	5.88%	95% of CPI-W
2010	0%	Specific amount in AFSCME contract	0%	95% of CPI-W

2. From 2001 through 2008, all Council members received a COLA equal to 90% of the Seattle area consumer price index. Beginning in 2009, the Salary Commission adopted the same COLA formula used for all other elected officials (see above for 2009-2010 COLA).

COLA applied to Council member salaries 2002-2008

2002	3.50%
2003	1.35%
2004	0.81%
2005	2.25%
2006	2.07%
2007	4.16%
2008	2.98%

3. In 2002, the County Council approved a recommendation of the 2001 Salary Commission to tie the salary and any COLA paid to the Prosecuting Attorney to the salary paid to superior court judges as determined by the Washington Citizens' Commission on Salaries for Elected Officials, chapter 43.03 RCW.