

Snohomish County Executive  
**AARON REARDON**



Priorities in Action



Latest News & Upcoming Events

Friday, January 15, 2010

[www.snoco.org](http://www.snoco.org)

 **Annual Dr. MLK Jr. Community Celebration**

I had the privilege this week of participating in a number of functions honoring Dr. Martin Luther King Jr., a man greatly respected for his willingness to stand up for what were extreme injustices of the time.

Dr. King made it clear that when one of us is discriminated against, we all suffer.

While we have made vast improvements in terms of equality, we still have a responsibility to continue the work for which Dr. King gave his life. It is incumbent upon each of us to work together peacefully to extend equal rights not only here in America but worldwide. Discrimination cannot and should not be tolerated anywhere.

I am reminded of what Dr. King wrote while sitting in a Birmingham jail cell in 1963, "Injustice anywhere is a threat to justice everywhere."

Never forget the cost of the freedoms we all enjoy, and be safe this holiday weekend.

Sincerely,

Aaron

County offices will be closed Monday, Jan. 18, in honor of Dr. Martin Luther King Jr. Day.

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**How are we doing?**

Did you know that you can track how well the County is meeting its performance goals?

The SnoStat system tracks how well the



Executive Reardon addressing the audience at the annual MLK Jr. ceremony hosted at the Everett Events Center.

## Reardon requests outside review of complaint policies

Snohomish County Executive Aaron Reardon has requested the Prosecuting Attorney's Office authorize the use of an outside special deputy prosecutor to conduct a formal review of policies and procedures regarding workplace complaints, including alleged harassment and discrimination violations.

The special deputy prosecuting attorney will conduct a full review of the processes and procedures regarding complaints in the workplace.

In addition, Reardon has asked the special deputy prosecuting attorney to conduct a review of the county's Equal Employment Opportunity Office. The EEO Office is responsible for workplace harassment and civil rights training, investigating complaints regarding alleged harassment or discrimination, and recommending corrective action when warranted.

Perkins Coie, the law firm hired by Reardon to conduct an investigation into allegations against the county's former PDS director, has been selected to perform the review.

The special deputy prosecuting attorney could begin reviewing procedures as early as this week.

County is delivering services, the costs of those services, and the efficiency and effectiveness of service delivery.

Simply visit our [SnoStat website](#).

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### Contact me:

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Everett, WA 98201

Phone: 425.388.3460  
Fax: 425.388.3434

Or, [send me an email](#).

Sincerely,

Aaron Reardon

“I want to ensure that the process in place is fair, complete and above reproach,” Reardon said Tuesday.

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 **County will offer free Feb. 24 arthritis seminar**

Snohomish County’s Long Term Care & Aging Division will host a free seminar focusing on the effects of arthritis.

There are more than 100 types of arthritis that can affect one’s joints in the body. The Feb. 24 class will look at what individuals can do to keep joints healthy as well as treatment options for severe arthritis.

From 10:30 a.m. to noon at Compass Health’s Administrative Office, 4526 Federal Ave. in Everett, orthopedic surgeon Michael Codsí, of The Everett Clinic, will discuss easy ways to prevent pain or to treat pain that already exists. Codsí also works as the team physician for the Everett Aquasox.

The free seminar is co-sponsored with The Everett Clinic and the Snohomish County Council on Aging.

To register, contact Joyce Frasu at 425-388-7377 or [j.frasu@snoco.org](mailto:j.frasu@snoco.org).

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 **Reminder: FAA holds final public hearing Jan. 21**

The Federal Aviation Administration’s final public hearing on a draft environmental assessment pertaining to two proposals for commercial air service at Snohomish County’s Paine Field Airport will be held Jan. 21 at Kamiak High School, 10801 Harbour Pointe Boulevard, Mukilteo.

The public hearing will begin at 6 p.m. and follow formats used during the Jan. 4 and Jan. 5 hearings. The public comment period runs until Feb. 5, 2010.

The draft environmental assessment is available for review at the Paine Field Airport office, in local public libraries, on the Paine Field Web site [www.painefield.com/airserviceea.html](http://www.painefield.com/airserviceea.html), and at [www.snoco.org/departments/airport](http://www.snoco.org/departments/airport).

Comments can be submitted in person during the last public hearing. Comments also may be submitted by e-mail to

[cayla.morgan@faa.gov](mailto:cayla.morgan@faa.gov) or [airserviceecomments@snoco.org](mailto:airserviceecomments@snoco.org).

Comments sent by mail should be addressed to:

- Cayla Morgan, Environmental Protection Specialist, Seattle Airports District Office, Federal Aviation Administration, 1601 Lind Avenue S.W., Renton, WA 98057-3356.
- Dave Waggoner, Director, Snohomish County Airport, 3220 100th Street S.W., Suite A, Everett, WA 98204.

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***Thank you very much for taking the time to read my electronic newsletter.***

***If you would like to send me your comments and feedback, or if you would like to unsubscribe, simply reply to this message.***

***You may also contact me directly by phone at 425.388.3460.***