

Change Team Meeting September 26, 2013

3-5pm Denney Juvenile Justice Center, Sullivan Trg. Room

3:00 pm – 3:40pm (meeting started at 3:10pm) **Welcome by Kathy Haggerty** and explanation of the numbering/evaluators from University of Arizona and welcome and introduction of new people present at today's meeting.

Quote: Margaret Mead, "Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has."

"What is Reclaiming Futures?"

- Judge Weiss spoke about Drug Court and how the process works. The team approach.
- Kathy reviewed the 6 steps of the RF Model (Initial Screening, Initial Assessment, Service Coordination, Service Initiation, Engagement and Transition.)
- Kathy reviewed the structure of the Fellows and Change Team established three years ago. What we have learned this year is that we need a focus. Kathy talked about what Michael Bagley helped us learn in order to gain our focus on "Our Kid" through the Visioning workshop.
- Our goal... "Every Kid has a Caring Adult".
- KH described briefly what role each Committee (work group table) has in determining what we can do in order to meet the goals described in the "Our Kid" / Vision.
- We have many gifts, talents and resources in our community.
- Judge Weiss said when we first started looking at the data, 4 out of 34 kids felt they had a positive connection with a caring adult. Mike Irons survey showed that RF has made a difference in increasing connections through PAIR/mentoring.
- Kathy stated that real, comprehensive systems change is going to require some difficult conversations. This is about what is best for our kid. We have to have respectful and open communication. Changing people's hearts and minds in order to make positive changes.
- Kathy explained that she won't always give such a lengthy explanation to RF at the start of Change Team meetings, but she received feedback from seasoned Change Team members that sometimes a good explanation of what our vision is and what RF means in Snohomish County are helpful reminders.

3:40 – 4:40pm Committee Work Time Kathy had the Committees get down to their individual work. She told them they would be reporting back in about an hour. They were reminded to designate a note taker and send a summary of their notes to KH or Colleen by email.

4:40- 4:50pm Check in on Committee Progress:

- 1. Treatment:** [need attendance at your table please]

- 1st Topic - **Group focused on finalizing informational brochures and pamphlets.** Discussion held around materials currently developed. Question raised whether to include private practitioner's information in brochure. Group decided not to include it.
 - Lisa volunteered to organize material in brochure format.
 - Kathy to send Lisa an electronic version of mentoring brochure to use as a template.
 - Group decided to remove individual provider information from brochure and simply include link to 211 website and phone number.
 - Discussion held around most pertinent resources to include. Judge Weiss suggested a checklist of required information when seeking resources be included.
 - **Discussion resulted in the development of two brochures** one that served as informational guide to services and one that was a guide for accessing emergency services. **Timeline given for completion in two weeks. Tara will send out draft once received.**
- Second Topic – Question raised as to what the group's focus for the next six months would be?
 - Comment made that lack of parent engagement may be an area of focus.
 - Kathy discussed the fact that there will be additional training on parent engagement in the coming months.
 - Team discussed lack of information available regarding resources. Judge Weiss suggested an informational video explaining differences between drug court programs be created.
 - Kathy referred that task to the Judicial Group. [☺] Treatment group to continue looking at parent engagement as a focus for upcoming months.

2. Mentoring: Discussion centered on the **Dec 8th Bowling Event** at Glacier Lanes ; Partnering with PAIR; Transportation for youth who may need it. Also discussed Glass Air mentorship Program and Center for Wooden Boats...opportunities to partner with others .

Minutes: Members present: Chad Harty, Tim Gahm, Drew Barnhart, Morgan Dotson, Steve Strickler, Carmen Woolman, Henri Wilson, Mark Lee, Jessica Gurley

- 1) Bowling Extravaganza/Ugly Christmas Sweater Contest** – Sunday, December 8, 2013 2-4pm @ Glacier Lanes 9630 Evergreen Way, Everett, WA. \$8.00 per person includes 2 hours of bowling, bowling shoes, free soda and coffee. All planning action items reviewed and assigned as follows:
- Create Flyer/Maintain RSVP** – Jessica Gurley w/ assistance from Kathy Haggerty – Due Wednesday, October 2, 2013 – flyers to be available for October 4, Systems 101 training. **[we decided to hold off on the flyer distribution til the Fellows could discuss this event]**
- Banner** – Kathy Haggerty – Completed
- Photographer** – Henri/PAIR Class? Will ask Mia available w/ adult backup support from Annie – update due Oct 2014 RF Meeting
- Create/Identify Swag for Event** – Morgan Dotson and Steve Strickler – looking for T-Shirts and Wristbands... Carmen Woolman will be brainstorming a slogan. Morgan/Steve will provide raffle tickets and ask Drug Court about the use of the Spinning Wheel. Morgan suggested inviting VFW to event to socialize with the youth – update due at Oct RF Meeting

- f. **DJ** – Dave Cudworth – working with Bowling Alley DJ host to get services pro bono – update due at Oct RF Meeting
- g. **Donations for Prizes at the Event** - Morgan Dotson and Steve Strickler - looking for door prizes for ages 14-18. Will begin with the potential activities listed in planning guide. Anyone with a suggestion outside of what is listed in the planning guide please tell Steve and Morgan - update due at Oct RF Meeting
- h. **Transportation Options** – Steve Strickler, Mark Lee and Jessica Gurley. Mark will see if Detention Alternatives Van can be used, Steve will look into Campbell Nelson and Bickford, Jessica will explore Care Cab? In Lake Stevens. Also discussed the possibility of Mentors giving rides - update due at Oct RF Meeting
- i. **List of Items** – Group Assignment – as we make next meeting report.
- j. **2) Glasair Mentorship Program** – opportunity for 1-2 youths ages 16-19 two days per week M-TH 8:00am-12pm. If we send one youth they can use all four days. The unpaid mentorship program is designed for 3-6 months. Youth has opportunity to work with/learn more about sheet metal, composites, welding, avionics and flight control. The program will also be working with Sporty’s Flight Training, Aeroscholars Online High School, and Young Eagles First Flight. Currently this program is being developed through Detention Alternatives Program at DJJC.
- k. **3) Center for Wooden Boats** –Maritime Training Program – opportunity for youth ages 16-19, if youth over 18yrs old there is a cabin available 3 days week. The mentorship program is designed for 3-6 months. Youth will have the opportunity to work with/learn more about boat design, boat building, boat restoration, and retail/rental. They have a Youth program called Young Sailor’s Club and a Culture Awareness Program. Transportation to Cama Beach may be a barrier. Currently the Detention Alternatives Program takes a group of kids once a week to work on a boat project.
- l. Discussion led to the recommendation of Mark taking these ideas to Joe Parenteau and Laurie Hindes in hope to identify youth that may want to engage in these opportunities

3. Justice: Summary: This Committee went through implementation planning tool...looking at GAINs and asking what information do we want to gain from this data? Family engagement and partnering with Treatment; Sharing information between Probation and Detention...occurring for the first time in years. MI coming within the next six months.

Minutes: In attendance: Annie Rosentrater, Amy Stoose, Damon Scott, Janelle Sgrignoli, Jamie Reed, Mike Irons, Shane Nybo, Allen Hilderbrand, Kristine Morse, Sam Irons

The team reviewed the Implementation Plan to see if there were areas to update and any areas that the team could work on.

Items discussed included:

- Cultural Competency training – should the change team take this on for community partners?

Training for juvenile court staff has been scheduled and it will be mandatory. Race – the Power of Illusion will be presented during the next months.

- Jamie and Shane are involved in a state-wide effort regarding gender specific groups (aka girls circle). We currently offer Journey.

- Detention and Probation are collecting data via the GAIN SS. Discussion ensued on what should be done with the data. Future work of the committee will be to determine what we want to know from the data and set up a process to analyze. For example, it's known that a majority of the youth screen as having substance abuse and/or mental health needs. Some things we might want to know include how many of those youth were referred for an assessment, how many were referred to treatment services, how many went, how many completed, etc. Allen offered to find staff that could help with the data collection. This will continue to be discussed next meeting.
- It was determined that no data is being collected on CDDA evaluation results (similar to the questions above re: GAIN SS). Shane announced that Probation will be releasing an RFP to contract with a treatment agency to continue to do the CDDA assessments now that Lakeside has stepped down. Part of that RFP will include using the GAIN I. The change is anticipated January 1, 2014.
- It was discussed that a goal would be to **increase communication** between treatment and parents when youth are released from detention. Team wants to work with the Treatment Team on this goal.
- A treatment provider is seeking funding to provide a treatment counselor in detention to conduct assessments based upon the GAIN SS, provide resource referrals to parents, etc. If they get funding, this would start next year.
- A communication barrier was brought up between detention and probation. Not all detention staff has access to **JCS (internet)**. In Shane's court.
- Another potential partnership with the Treatment team is to reach out to community partners to **track youth and family engagement**. The **ESD Re-Entry coach** could also be a partner in this effort. Shane/Janelle will also discuss family engagement at the next Youth to Adult Initiative meeting.
- JCO and supervisor sat in on probation unit meeting recently. There are 2 more meetings scheduled.
- Training for detention staff set to start in November. The first meeting will just be an introduction. **Beginning in December, they will start the M.I. curriculum.**
- Overall, this was a great team effort. Everyone was fully present and participated in the discussions. Thanks to Damon for his great note taking!

4. Education/Employment: [waiting for minutes to be forwarded to Michele, Kathy H and Colleen. Also who was in attendance at your table]

- Goals completed educational binder created...still a goal, how to use it.
- New goal...getting together with WorkSource people.
- Access to grants. Getting funding during tough financial times.
- What is the best matching system to match youth with interest and available opportunities?

- What happens in detention over the weekends? Does staff know how to assist youth in the same way staff during the standard week would.

Closing remarks:

- KH what I heard from all of you was everything was in support of the model and of the vision. Great job!
- KH noticed everyone is very present. People are not checking their I-phones and distracted. Thank you all for being very present. It makes for a much more productive meeting.

Announcements:

- ➔ www.snocoatriskyouth.weebly.com this is the BEST comprehensive website for Snohomish County teens/families.
- Mia will be coming to the event (Systems 101) reporting. She will also be at the Mentorship Training reporting. [Note: Mia was very sick, missed our event]
- Lisa Quaring is getting a send off at 5 pm at Drug Court. There will also be other activities.

Closing thought...poem by Morgan Dotson.

5pm: Meeting Adjourned.

Next Change Team Meeting: Thursday, October 24, 2013 3:00-5:00pm

Denney Juvenile Justice Center, Sullivan Training Room