

Change Team Meeting Minutes: February 28, 2013

There were approximately 33 Change Team members present at today's meeting. We also had guests from University of Arizona performing a site evaluation.

Kathy opened the meeting with an overview of our agenda for the afternoon.

- Announcements (a new part of the beginning of each meeting)
- Welcome to new members and Fellows
- Celebrate those who are moving a different direction
- Visioning-questions?
- Breakout in small groups to take apart the vision work with it
- Rapid Cycle Test-Jamie Reed and Kathy will present
- Page 31 of the vision should have been reviewed before the meeting. Will be discussed in groups.

Kathy asked for quick introductions followed by announcements. Kathy announced the Juvenile Justice Mentoring Program in the process of being formed with the assistance of Judge Weiss and Steve Strickler. Margaret has been helpful in the process as well by connecting Steve with the King County mentoring program. Steve will be visiting Colorado to see their program as it is recognized as one of the best examples of a well run mentoring program. Judge Weiss made the announcement to clarify that even though we had started the process with Big Brothers/Big Sisters that partnership did not work out and we are moving forward with developing our own mentorship program.

Kathy spoke of the Story Tellers video project where kids documented their experience with RF. Youth from King County as well as three of our youth were highlighted in the video. The video should be available in the next few weeks and Kathy will share the link with Change Team when it becomes available.

Music Futures has received a grant from the City of Everett and will be having workshops starting March 9th from noon until 2 pm. Youth can learn to play and instrument and read music.

Nicole McGrath from Team Child spoke to the group about the importance of having our voices heard by our legislature.

Maureen Florea from Lakeside Milam announced a meeting March 20th at 2 pm to engage the community in celebrating youth in recovery.

Henri Wilson from the PAIR program announced there will be an art exhibit the entire month of May to showcase the photography, calligraphy and other art work of youth involved in the PAIR program.

Kathy announced Bob Wicks will be joining the Fellows as a Treatment Fellow. Bob gave a brief introduction of himself and his role with Northwest Behavioral Health Services.

Judge Weiss announced Judge Dingley will be joining the Fellows as a Judicial Fellow. Judge Dingley was unable to attend the meeting due to her court obligations.

Together Judge Weiss and Kathy announced Cammy Hart-Anderson (Treatment Fellow) and Shane Nybo (Juvenile Justice Fellow) have requested to step down as Fellows. The group would like to thank them both for their dedication and efforts on behalf of Reclaiming Futures. In particular Judge Weiss asked Change Team members to take the opportunity to thank them for bringing 7 Challenges as the primary treatment program and bringing PAIR to Snohomish County. We wish them both well in their future endeavors.

Kathy asked the group, "What is Reclaiming Futures?" We heard from many in the group and Kathy reminded the group of the goal of "More Treatment, Better Treatment, Beyond Treatment".

Next the Change Team was asked, "What is your role?" There was extended silence.

Kathy recommended the Change Team members read the book "Community". She has found it beneficial in her approach and in moving forward with the RF program. She went on to explain the reason we meet in a circle is because we are all on the same level here. Regardless of our roles within our respective jobs, we are all equally important on Change Team. We engage in face-to-face conversations on an even playing field. She asked the group to imagine change that comes not from the top down (like from the Federal Government), but from community level.

We broke into small groups to work on each areas approach to the vision (page 31). The groups formed were:

- Education/Employment
- Juvenile Justice
- Treatment
- Arts/Mentoring

The groups reported back as follows:

Juvenile Justice reported they were focused on checking the boxes on what they felt should be addressed by their group.

Treatment reported they struggled trying to refine their vision for service coordination.

Mentoring /Arts reported they discussed different providers. They said there is a leap as to what kids say they want to do or get them to the point of taking action and getting kids there. They discussed the need to research grant opportunities to sustain Arts/Mentoring beyond the RF grant.

Education/Employment reported they struggled with what do we mean/define as education? How do we make sure youth have access to education?

Wrap-up:

Kathy stated we can't be a process only group, we need to take action. We need to balance our sense of urgency with a need to start making movement toward reaching our goals. She asked the group, "Now what? Will you be meeting in small groups between now and our next Change Team meeting or will we be waiting for the next Change Team meeting to take any action?"

The meeting ended at 5 pm.