



Change Team Meeting Minutes: January 24, 2013

There was a great turnout including some new faces at the 01/24/13 Change Team Meeting!

Kathy Haggerty, Project Director, opened the meeting with a reading, overview of the day thus far, and review of agenda for Change Team. Also a reminder, to keep in mind that the few empty chairs that were in the room represent people /voices in our community – keep them in mind always – who is missing? who do we need to always be considering?

Introductions followed around the room and the agency/stakeholder group each person represented including all Fellows (Judge Weiss, Shane Nybo, Michele Rastovich, Cammy Hart-Anderson, Steve Strickler, Janelle Sgrignoli and Kathy Morris) followed by a brief introduction of Kathy and her role as the Reclaiming Futures (RF) Project Director.

Kathy spoke about what RF is and what it is not. Some key points to remember are ...

- RF is about partnerships to accelerate reaching out mutual goals; it is not a competition for resources.
- RF is about keeping an intent focus on our collective vision for at-risk youth, particularly those with substance abuse issues, in our community and how we as a community can best deliver services to achieve this vision.
- RF is a model for systems reform it is not a *program* or *magic bullet*.
- While the Court bought RF to our county/community, it is a community systems reform effort which we hope the community will embrace and take ownership of and sustain.

Kathy reviewed what has been going on, the progress being made, and where we are going. She then introduced Mike Bagley, our guest speaker/facilitator for the Visioning Workshop.

Fellows / Change Team “teach” Visioning: The Fellows and some members of the Change Team and Community Mobilization had worked with Mike during the morning and learned the components of the Visioning Model. They had been told they would be called upon to teach the model to the Change Team in the afternoon.

Participant names were drawn from a hat to present one component of the Visioning Model (in pairs). It was a quick introduction into what the “big picture” work looked like. (See attached power point).

[Prior to the Change Meeting, from 2:00 to 2:45, the Fellows and participants in the morning session worked within the framework of “More Treatment, Better Treatment, Beyond Treatment” to begin to build the scaffolding of our Vision for RF in Snohomish County. During the Change Team these same groups divided up again and Change Team members joined a particular group – either “More” “Better” or “Beyond” treatment. These small groups continued build the vision of our ideal community as it relates to adolescents in the Juvenile Justice system with substance abuse issues.]

Small group work:

Three groups were formed...**More Treatment**, **Better Treatment**, and **Beyond Treatment**. Fellows participated in each group, the remainder of the group was completed with Change Team members who each selected a group to work with. Together these groups discussed what the ideal community would look like according to the RF model (ie; "What would More Treatment look like in our community?")

See attached process steps.

Closing: The group came back together at approximately 4:45pm and final thoughts were shared. Mike Bagley read Shaw's quote on "the Creators" of this world. Next steps will include review of Rapid Cycle Tests (do they support the Vision we have created and if so, how best to move forward. Kathy to touch base with the Leaders of each RCT).

Next Change Team meeting: February 28, 2013 from 3-5pm.

Meeting adjourned at 5:00 p.m.